

Multi-Manager Survey

December 2023

10 years of MySuper has driven a lot of change, but what has it achieved for members?

MySuper came into force in January 2014. It was supposed to usher in an era of simpler, cost-effective super for disengaged members that, presumably, would lead to better member outcomes. It has certainly driven a lot of change in the industry – some good, some less so. But what has the MySuper initiative actually achieved for fund members?

MySuper was introduced as part of a package of measures under the banner 'Stronger Super'. The package was largely based on the recommendations of the Cooper Review which was commissioned by the Rudd Government, delivering its final report in 2010.

A MySuper product has been a 'must have' for all super funds since January 2014, because from that date only MySuper products have been able to receive default SG contributions. And since 1 July 2017, all default member accounts have had to be invested in MySuper products. Total MySuper assets are now about \$1 trillion, representing roughly 28% of the entire super system, and as new employees enter the workforce, its significance in the system is set to keep growing.

Fees have fallen

The stated intention of the MySuper reforms was to provide (to quote from a Treasury media release at the time): "a simple, cost-effective, balanced product for the vast majority of Australian workers who are invested in the default option of their current fund." Note the emphasis on cost. However, there was no explicit objective to improve member outcomes by maximising their incomes in retirement.

Our view, as we have stated consistently, is that reduced costs – especially investment costs – are only beneficial if they result in improved net returns to members. Cost reduction per se is not enough. That said, let us look at what has actually happened to fees in the past 10 years for both industry funds and retail funds.

Table 1: Changes in Default Super Fees Since the Start of MySuper Median administration and investment fees for industry funds and retail funds (% pa)

	Pre-MySuper	Start of MySuper (January 2014)	Post RG97 (December 2017)	December 2023
Industry funds				
Administration fee (on \$50k)	0.27	0.29	0.37	0.32
Investment fee	0.68	0.67	0.88	0.61
Total fee	0.95	0.96	1.25	0.93
Retail funds				
Administration fee (on \$50k)	0.74	0.73	0.69	0.40
Investment fee	0.74	0.50	0.70	0.60
Total fee	1.48	1.23	1.39	1.00

Source: Chant West



Table 1 tells the story, starting with the fee levels in force for default super accounts immediately prior to MySuper. The second column shows the fees for the initial MySuper products, while the third column looks at what had changed by the end of 2017, which was the year in which ASIC's Regulatory Guide 97 came into force. Finally, we show the most recent fee levels at the end of 2023. There are a lot of interesting insights to be drawn from the table, some of which require an understanding of the context.

When we compare the two industry segments, it is apparent that industry funds' total fees have always been lower than those of retail funds, although the gap between the two has certainly closed. The composition of those fees is also quite different between the segments. For industry funds, administration fees have always made up about a third of the total. The retail segment, however, started out pre-MySuper with the two components roughly equal. That changed when many of them decided to take a low-fee approach to their MySuper offerings, which meant an increase in the level of (cheaper) passive management, therefore reducing their overall investment fees with little change to their administration fees. Industry funds generally chose not to go down that path, and their investment fees barely changed as they rebadged their previous default as their MySuper.

The third column shows a marked increase in investment fees for both segments. In reality, however, the increase was not in the actual fees and costs funds incurred; rather it was an increase in the fees and costs they were obliged to disclose as a result of RG97.

Moving on to the final column, again there are some significant changes that call for comment. In recent years the median industry fund's administration fee has fallen modestly, although they are still higher than they were before MySuper. The modest fall in fees has largely been due to smaller, higher-fee industry funds merging with larger, lower-fee industry funds. There has generally been little change to the administration fees of individual funds, even with their greater scale, due to higher regulatory costs and greater expectations from members in terms of services provided – especially personalised and digitised interactions. Meanwhile, their investment fees have reduced significantly since RG97. That comes from making better use of their scale to negotiate lower fees from their investment managers. That same scale has also allowed them to more efficiently access investment opportunities in unlisted asset classes (private equity, infrastructure and property) through co-investing alongside external managers or via investing directly, therefore avoiding the high management fees prevalent in those unlisted sectors.

Retail funds have also reduced their fees in recent years, in particular their administration fees, which has fallen by over 40% since 2017. This has been due to market pressure to offer competitive administration fees, as well as the prominence of current administration fees in the performance test and the YourSuper comparison tool.

So, in summary, over the last 10 years, industry funds have had a slight increase in administration fees and costs as well as a modest reduction in investment fees and costs. That reduction in investment fees has actually been much more significant than the bare numbers suggest due to the introduction of RG97. But the biggest change in fees has been for retail MySuper products where administration fees and costs have almost halved over the period, as well as a modest reduction in investment fees and costs, partly due to more passive investments.

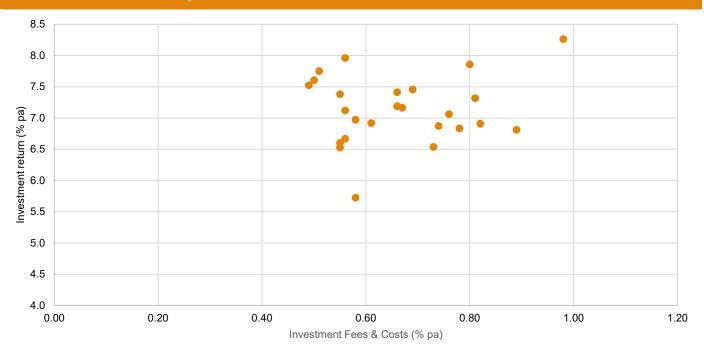
No evidence of correlation between investment fees and performance

We commented earlier about the implicit assumption made by policymakers (and supported by much of the media) that lower fees must inevitably result in higher returns. That is simply not true, and we can demonstrate that with factual evidence from our database.

Chart 1 plots the net of investment fees and tax returns of the 25 funds in our MySuper Growth category (61 to 80% growth assets) with 10 years of performance history against their investment fees and costs. It seems quite apparent that there is little or no correlation between the two measures. Indeed, some of the top performers are those with the highest investment fees, while some in the lower fee contingent are among the laggards in performance.



Chart 1: MySuper Growth Funds – Returns and Investment Fees Net Investment Returns – 10 years to 31 December 2023



Source: Chant West

For little more clarity, in Table 2 we have split our fund universe at about the mid-point in investment fees which is 65 basis points. 12 of the 25 funds charge this amount or less, while 13 funds charge more. We can see that the median annual return over the full 10 years of MySuper is slightly higher (7.16% vs. 7.05%) for the higher fee group. This, surely, should help shift the focus so funds are recognised for doing what their members value most, which is generating the best net returns rather than having the lowest overall fees.

Table 2: MySuper Growth Funds – Returns and Investment Fees
Net Investment Returns – 10 years to 31 December 2023

Investment fee	Median return (% pa)
65 bps or less (12 products)	7.05
Over 65 bps (13 products)	7.16
Source: Chant West	

Investment performance - traditional growth funds

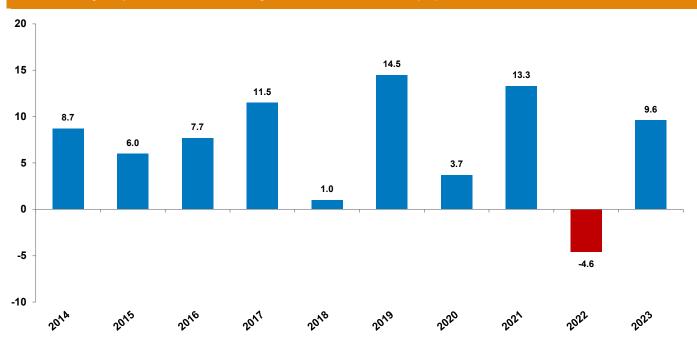
The majority of default super is still invested in single-option growth products offered in the main by profit-for-member funds. They are generally invested along traditional lines, much as they were before MySuper, with a growth/defensive asset split of roughly 70/30. The growth fund median has been our yardstick for performance comparison for many years, so let's look at how it has performed over the 10 years of MySuper, both in absolute terms and relative to these funds' stated objectives.

The typical long-term return objective for growth funds is to beat inflation by 3.5% p.a. Inflation has averaged about 2.6% p.a., so the typical performance target has been about 6.1% p.a. The median growth fund has returned 7.1% p.a. over that time, giving a real return of 4.5% p.a. – a full 1% p.a. above the target.



When we comment on returns, we also like to look at risk, which is normally expressed in terms of the number of years of negative returns over 20 years. Typically a growth fund would aim to post no more than four negative returns in 20 years on average, so no more than two in the 10-year life of MySuper. Chart 2 shows that over this timeframe, there has only been one negative year which was 2022. The timeframe is quite short, but nevertheless the typical risk objective has been met, as well as the performance objective.

Chart 2: MySuper Growth Year-by-Year Performance (%)



Source: Chant West

In terms of meeting expectations, the members of these MySuper growth products should be more than satisfied with their experience, especially considering the period includes the COVID-19 disruption from early 2020. But what has been the experience of members in other types of MySuper products?

Investment performance - lifecycle funds

Most retail funds, together with a small number of profit-for-member funds, opted for a lifecycle model for their MySuper offering. About a third of all MySuper members are invested in a lifecycle option, and these products now account for about 37% of all MySuper assets. They are, therefore, highly significant in any assessment of investment performance.

We have commented previously on the flaws in some of the early lifecycle models – most notably the premature derisking of asset allocations which have gradually been rectified in the intervening years. The impact of those early flaws is reflected in the returns set out in Table 3, which compares the return of the traditional single option MySuper Growth fund with the returns of different age cohorts that are typical of lifecycle products.

The table also shows the growth asset allocations for the different groups. We should note that these are the current allocations, which differ from those in the original models back in 2014. The 10-year period saw relatively strong returns from growth assets, so the older cohorts missed out to the extent that their allocations to those assets were reduced too early. They did have greater downside protection in the COVID-induced downturn in 2020 – important if they needed access to their super at that time or soon after – but benefited less from the subsequent recovery.



Table 3: MySuper Growth Funds vs Lifecycle Funds – Returns and Investment Fees Net Investment Returns – 10 years to 31 December 2023

	Growth assets allocation (%)	Median return (% pa)
MySuper Growth	72	7.1
MySuper Lifecycle – 1940s	50	4.7
MySuper Lifecycle – 1950s	52	5.1
MySuper Lifecycle – 1960s	71	6.3
MySuper Lifecycle – 1970s	88	7.2
MySuper Lifecycle – 1980s	90	7.3
MySuper Lifecycle – 1990s	90	7.2
MySuper Lifecycle – 1990s	90	7.2

Source: Chant West

From a performance perspective, the verdict on lifecycle MySuper products would have to be described as mixed. Those in traditional growth products and the younger cohorts of lifecycle products have enjoyed good returns, but the lifecycle products for younger members generally did so by taking on higher levels of share market risk. In hindsight, older lifecycle members would have been better off had they not had their risk exposures managed for them. And better returns would have had much greater impact at those older ages, of course, because of the higher dollar values of those mature accounts.

What about real member outcomes?

We can look at the issue in a different way by drawing on our new research which focuses on performance in terms of actual member outcomes. We can track the lived experience of representative fund members based on their current age and the changing risk exposures of their fund over time. We don't just look at the fund as it exists now, but also take into account the changes to the MySuper structure over the years.

Table 4 reinforces the general conclusions so far. We have selected the ages to represent the most significant stages of the lifecycle 'glide path'. A 35-year-old now, who was 25 at the start of MySuper, has had a 90% exposure to growth assets over the full 10-year period. Their return of 7.3% p.a. is better (if only slightly) than the return of the median traditional single option. Bear in mind that the majority of lifecycle providers are retail funds, and the latter category is dominated by profit-for-member funds. The underlying long-term performance of profit-for-member funds has generally been superior to retail funds, which helps to explain why the margin between the 10-year returns is so small.

Currently, for most lifecycle products there is not a lot of change in growth asset exposure until about age 50. By that age, the typical growth exposure has dropped slightly from 90% to 86%, so the de-risking process is under way. By age 55, the growth component has fallen to 72% (the same as the non-lifecycle growth median) and the progression continues to 64% at age 60 and 52% at age 65.

At this upper end of the age spectrum, we can see that members have less to cheer about regarding their 10-year performance. Someone who was 55 at the start of MySuper, so 65 now, has achieved a return of 6.3% p.a., markedly lower than the 7.1% p.a. achieved by the median single option, but this has largely been the result of having a lower growth asset allocation. As mentioned earlier, this has come at a time when the size of their account balance has magnified the effect of the performance differential.



Table 4: MySuper Products: Performance and Growth Assets at Different Ages Net Investment Returns to 31 December 2023

	Current growth assets (%)	Growth assets 10 years ago (%)	10 year return (% pa)
Age now: 35			
Median Lifecycle	90	90	7.3
Median Single Option	72	71	7.1
Age now: 50			
Median Lifecycle	86	85	7.2
Median Single Option	72	71	7.1
Age now: 55			
Median Lifecycle	72	74	6.9
Median Single Option	72	71	7.1
Age now: 60			
Median Lifecycle	64	70	6.7
Median Single Option	72	71	7.1
Age now: 65			
Median Lifecycle	52	56	6.3
Median Single Option	72	71	7.1
Source: Chant West			

Source: Chant West

Performance test – more a hindrance than a help?

Nothing stays still for long in super. Given the increased focus on default funds and the perception that fund members, as passive consumers, needed more protection, it was inevitable that there would be more Government intervention. In the 2020/21 Federal Budget, the Government announced a package of reforms under the title Your Future, Your Super (YFYS). There were four elements to the package:

- 1. Reducing the number of multiple accounts by enabling members to stay with their existing fund when changing jobs a process known as 'stapling'.
- 2. Empowering members to compare MySuper funds by way of the online YourSuper comparison tool.
- Weeding out underperforming funds by subjecting all funds to an annual performance test and publicly identifying those that fail.
- 4. Increasing accountability and transparency by requiring funds to act in the best financial interests of members, to demonstrate that their actions are consistent with that duty and to provide members with more information on the financial workings of the fund.

All these elements have created some controversy, but the performance test has created the most debate. The methodology of the test and the existential consequences of failure have had unintended consequences that have done a disservice to the industry and fund members.



The main criticism of the test is that it can influence funds' investment behaviour in a way that is detrimental to long-term performance. It does so (a) because the consequences of failure are so dire that fear of failure becomes the dominant driver of investment decisions, and (b) because the design of the test encourages benchmark-hugging and discourages innovation in investment thinking. Funds know that if they stray too far from the YFYS benchmark asset allocations, they run the risk of failing the test which is unthinkable from a reputational and business point of view.

We speak to many fund CIOs and the vast majority have said that the performance test has had some impact on how they invest. Even the most successful funds can't ignore the test. Naturally, funds with less wiggle room focus on YFYS benchmarks just as much as generating strong longer-term returns – often more so. This means funds are constrained in pursuing their 'best ideas' and it can create a barrier to innovation whereby funds could capitalise on new opportunities that can deliver strong returns to members over the long term.

Treasury is well aware of the criticisms and conducted a review last year that led to minor but welcome changes. Clearly those changes are not enough to fix the flaws, however, and Treasurer Jim Chalmers has recently announced a further review with a position paper to be released shortly. In part, this is in recognition that some of the areas where funds are wary of investing are the very sectors where the Government would like to see them investing. These include national economic priorities such as energy transition and housing. Minister Jones has also reflected that the performance test needs to evolve to a more enduring test.

Industry consolidation fast-tracked

In its first three years of operation, the test identified 14 underperforming MySuper products. 12 have disappeared either through mergers or closure and another one is expected to complete a merger in May 2024. To that extent, it has achieved one of its stated objectives. The universe of MySuper products (excluding large corporate funds), once as high as 103, had decreased to just 48 at the end of September 2023, according to APRA data. While there was merger activity prior to the introduction of the performance test in 2021, the rate of attrition has increased markedly since then.

Whether all of the funds that failed the test and no longer exist deserved their fate is debateable. The test has undoubtedly been a catalyst to speed up industry consolidation, which has been uncomfortable for many of those affected. Looking at things from the members' point of view, the pool of funds in existence now is arguably stronger than was the case before the test. To that extent, the industry consolidation can be counted a positive, with some collateral damage along the way.

Has it all been worthwhile?

The verdict on MySuper depends very much on who you are and what your perspective is. For Government and the regulators, it probably rates as a success. Fees have come down and some underperforming funds have been removed from the system, so those policy objectives have been met.

The industry's view is generally less sanguine. The heavy emphasis on fees has caused some funds to compromise on how they invest, and that has only been exacerbated in recent years by having to manage to a performance test that still has unresolved flaws. And arguably, some funds have been removed from the system largely due to flaws in the performance test rather than flaws in what they were doing.

Members' views will of course vary depending on their experience, attitudes and level of understanding. Many will likely take comfort from the perception that the system has driven down fees and protects them from 'dodgy' funds with high fees and poor performance.

The new lifecycle product design, favoured by most retail funds and a small group of profit-for-member funds, has proved to be beneficial for younger members but detrimental for the older cohorts. The latter may be comforted to know that they have been less exposed to risk as they approach retirement, without them having to do anything. However, they are most likely going to have a lower income in retirement as a result. Many of them will continue to have some money, at least, in the super system long after they retire, so probably didn't need to be protected so much, so early.

Along with younger members in lifecycle strategies, the biggest winners over the 10 years of MySuper are those members who were in good growth options at inception and have remained in those products throughout. The better funds have stuck to their investment principles, reduced costs where they could and improved the range and effectiveness of their member services – acting in their members' best interests by seeking to maximise their net



investment returns. Those members have enjoyed strong performance well in excess of inflation and of the funds' own objectives, all at an acceptable and appropriate level of risk.

But as an industry, the level of service must improve across super funds as more is now expected of funds which are under much greater scrutiny – rightly so given the large amount of assets being managed. Additionally, more attention must be given to driving strong outcomes for members in retirement, which is much harder and more personalised than in accumulation – never forgetting that this is the whole reason why super funds exist.



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MySuper - Growth (619) Net returns for periods to 31 December																						
Net retains for periods to or becomber	2020		% of																			
			Growth																			Standa
Fund	Asset Consultant	Option Size	Assets	3 Mo	nths	Financia	al YTD	1 Ye	ear	2 Ye	ars	3 Ye	ars	5 Ye	ars	7 Ye	ars	10 Ye	ears	15 Ye	ears	Deviati
																						5 yrs
		\$m	%	%		%		%		% pa		% pa		% pa								
Active Super Balanced*	JANA	1,605	71.0	4.5	(8)	4.0	(8)	9.0	(20)	2.0	(20)	5.9	(15)	7.2	(15)	6.8	(15)	7.1	(14)	7.7	(12)	7.1
ART - QSuper Lifetime Aspire 1*	ART	739	72.4	4.0	(19)	2.6	(28)	7.3	(28)	0.7	(27)	4.5	(27)	6.4	(27)	6.6	(23)	-	-	-	-	7.2
ART - QSuper Outlook*	ART	12,295	72.4	4.0	(20)	2.6	(29)	7.3	(29)	0.6	(28)	4.4	(29)	6.2	(28)	6.4	(25)	-	-	-	-	7.1
ART - Super Savings Balanced Pool*	JANA	63,871	70.0	3.9	(21)	4.2	(5)	10.1	(11)	3.6	(1)	7.7	(3)	8.2	(2)	7.8	(2)	7.9	(3)	8.2	(4)	7.5
Australian Ethical Super Balanced	Australian Ethical	4,240	70.0	3.8	(23)	2.9	(26)	9.9	(14)	0.3	(29)	4.4	(28)	7.6	(8)	6.9	(12)	7.3	(10)	7.3	(21)	8.2
AustralianSuper Balanced	Frontier/JANA	195,162	69.3	3.6	(27)	3.5	(19)	9.0	(22)	1.9	(22)	6.1	(12)	8.1	(5)	7.8	(3)	8.0	(2)	8.3	(1)	7.7
Aware Super Balanced*	WTW	20,115	75.0	4.1	(16)	3.8	(14)	11.0	(3)	1.8	(23)	5.8	(20)	7.6	(7)	7.4	(7)	7.2	(11)	7.8	(11)	7.2
Brighter Super MySuper	JANA	13,996	74.3	4.7	(6)	3.9	(10)	10.4	(6)	3.1	(5)	5.9	(16)	6.9	(21)	6.7	(19)	6.6	(22)	7.7	(13)	7.1
BUSSQ Balanced Growth	Frontier	4,758	72.2	4.1	(17)	2.7	(27)	8.8	(25)	1.1	(26)	4.8	(26)	6.5	(26)	6.2	(26)	6.9	(18)	7.3	(20)	6.6
CareSuper Balanced	JANA	14,812	69.4	3.4	(28)	3.8	(13)	9.0	(21)	3.4	(2)	6.4	(8)	7.5	(11)	7.1	(10)	7.5	(7)	8.1	(6)	6.0
Cbus Growth (MySuper)	Frontier	65,157	73.5	3.8	(24)	3.2	(21)	9.5	(17)	2.1	(18)	5.6	(21)	7.3	(14)	7.2	(9)	7.6	(5)	7.9	(7)	7.
Equip MySuper	JANA	13,979	70.0	4.1	(13)	3.7	(16)	10.1	(12)	2.8	(9)	5.8	(19)	7.0	(18)	6.8	(14)	6.9	(16)	-	-	7.
Guild Consolidating Lifestage*	Russell	139	62.0	5.0	(3)	4.3	(4)	10.3	(7)	1.2	(25)	4.8	(25)	6.7	(23)	5.8	(28)	5.7	(25)	-	-	8.
HESTA Balanced Growth	Frontier	56,603	67.9	4.0	(18)	3.7	(17)	10.5	(5)	3.1	(4)	6.8	(5)	7.6	(9)	7.3	(8)	7.4	(8)	7.9	(8)	7.
Hostplus Balanced	JANA	61,990	75.6	2.9	(29)	2.9	(25)	8.5	(27)	2.8	(7)	8.0	(2)	8.2	(3)	8.0	(1)	8.3	(1)	8.3	(2)	7.
IOOF Balanced Investor Trust	Mercer	3,830	70.0	5.2	(1)	4.7	(1)	11.2	(2)	2.7	(10)	5.9	(17)	7.4	(13)	6.6	(21)	7.0	(15)	-	-	7.
Legal Super MySuper Balanced	WTW	2,690	79.0	3.7	(25)	3.2	(22)	9.1	(19)	2.3	(16)	6.3	(9)	7.5	(10)	7.0	(11)	7.2	(12)	7.6	(14)	7.
MLC MySuper Growth*	JANA	18,299	79.0	4.1	(15)	4.5	(3)	9.6	(16)	3.1	(6)	7.1	(4)	-	-	-	-	-	-	-	-	
NGS Super Diversified (MySuper)	Frontier	9,081	69.3	4.2	(12)	3.2	(23)	9.0	(23)	1.8	(24)	5.4	(23)	6.6	(25)	6.7	(20)	6.7	(21)	7.4	(17)	6.
Prime Super MySuper	Whitehelm	5,382	69.0	4.2	(11)	4.0	(7)	10.3	(9)	2.1	(19)	5.4	(24)	7.0	(20)	6.7	(16)	7.1	(13)	7.4	(18)	6.
PSSap MySuper Balanced	CSC	17,797	65.0	4.7	(5)	4.0	(6)	9.2	(18)	2.5	(14)	6.1	(11)	7.0	(19)	6.6	(22)	6.8	(20)	7.4	(19)	6.
Qantas Super Glidepath: Altitude*	JANA	305	71.4	4.6	(7)	4.5	(2)	8.8	(26)	3.1	(3)	8.0	(1)	8.3	(1)	7.7	(4)	-	-	-	`-	7.
REI Super Balanced (MySuper)	Morningstar	1,587	72.9	5.1	(2)	3.8	(12)	10.2	(10)	2.0	(21)	5.9	(18)	6.7	(24)	6.0	(27)	6.5	(23)	7.4	(16)	8.
Rest Core	JANA	61,812	70.9	4.1	(14)	3.5	(20)	9.6	(15)	2.6	(12)	6.1	(13)	6.8	(22)	6.5	(24)	6.5	(24)	7.9	(9)	7.1
Spirit Super Balanced	Whitehelm	21,468	74.0	4.3	(10)	3.9	(9)	10.0	(13)	2.6	(13)	6.0	(14)	7.2	(16)	6.8	(13)	7.4	(9)	5.7	(22)	7.2
TelstraSuper MySuper Balanced*	Frontier	8,334	68.8	3.6	(26)	3.1	(24)	8.9	(24)	2.4	(15)	6.7	(6)	7.4	(12)	6.7	(17)	6.9	(17)	8.1	(5)	7.0
TWUSUPER Balanced (MySuper)	JANA	5,679	70.5	3.8	(22)	3.7	(15)	10.6	(4)	2.7	(11)	6.3	(10)	7.2	(17)	6.7	(18)	6.8	(19)	7.8	(10)	7.
UniSuper Balanced	UniSuper	35,156	65.0	4.9	(4)	3.6	(18)	10.3	(8)	2.2	(17)	5.5	(22)	8.0	(6)	7.5	(6)	7.7	(4)	8.3	(3)	8.
Vision Super Balanced Growth	Frontier	5,311	71.5	4.4	(9)	3.8	(11)	11.7	(1)	2.8	(8)	6.7	(7)	8.1	(4)	7.7	(5)	7.5	(6)	7.5	(15)	7.8
Number of funds				29		29		29		29		29		28		28		25		22		2
Upper Quartile			72.9	4.5		4.0		10.3		2.8		6.4		7.6		7.3		7.5		8.0		7.
Median			70.9	4.1		3.7		9.6		2.4		5.9		7.3		6.8		7.1		7.7		7.3
Lower Quartile			69.3	3.8		3.2		9.0		1.9		5.5		6.9		6.6		6.8		7.4		7.1

^{*} Component of a lifecycle strategy where there is no glidepath for each cohort



Fund	Asset Consultant	Option Size	% of Growth Assets	3 Moi	nthe	Financia	al VTD	1 Ye	ar	2 Yea	are	3 Yea	are	5 Yea	are	7 Yea	are	10 Ye	are	15 Ye	aare	Standard
		\$m	%	%	1010	%	11110	%	ui	% pa	210	% pa	uio	% pa	ai o	% pa	110	% pa	uio	% pa	ais	5 yrs % pa
Active Super High Growth*	JANA	3,233	90.0	5.1	(4)	4.5	(5)	10.7	(6)	2.4	(4)	7.5	(4)	8.8	(6)	8.1	(3)	8.3	(2)	8.8	(3)	8.9
Aware Super High Growth*	WTW	73,041	88.0	4.4	(6)	4.1	(6)	12.3	(3)	1.9	(5)	7.1	(5)	9.3	(3)	8.8	(1)	8.4	(1)	9.5	(1)	8.6
Guild Building Lifestage*	Russell	138	98.0	6.5	(1)	5.6	(1)	14.8	(1)	1.9	(6)	7.0	(6)	9.0	(4)	7.9	(6)	7.8	(3)	-	-	12.1
Guild Growing Lifestage*	Russell	2,034	90.0	5.8	(3)	5.1	(2)	12.3	(4)	1.8	(7)	7.0	(7)	8.7	(7)	7.5	(7)	7.2	(6)	-	-	10.5
Mine Super High Growth*	Mercer	6,523	93.7	6.1	(2)	4.6	(4)	13.6	(2)	3.0	(2)	8.1	(2)	9.3	(2)	8.0	(4)	7.8	(5)	8.7	(4)	11.0
Qantas Super Glidepath: Take-off*	JANA	403	87.9	4.9	(5)	4.9	(3)	9.9	(7)	3.0	(1)	9.3	(1)	9.4	(1)	8.7	(2)	-	-	-	-	8.6
TelstraSuper MySuper Growth*	Frontier	4,467	82.8	4.0	(7)	3.4	(7)	10.7	(5)	2.7	(3)	7.7	(3)	8.9	(5)	7.9	(5)	7.8	(4)	9.2	(2)	8.9
Number of funds				7		7		7		7		7		7		7		6		4		7
Upper Quartile			-	-		-		-		-		-		-		-		-		-		-
Median			90.0	5.1		4.6		12.3		2.4		7.5		9.0		8.0		7.8		9.0		8.9
Lower Quartile			-	_		-				-		-		_		_		_				_

			% of Growth																			Standa
Fund	Asset Consultant	Option Size	Assets	3 Moi	nths	Financia	al YTD	1 Ye	ar	2 Yea	ars	3 Yea	ars	5 Yea	ars	7 Ye	ars	10 Ye	ars	15 Ye	ears	Deviat
		0	0/	0/		0/		0/		0/		0/		0/		0/		0/		0/		5 yrs
Author Common Common than Bullion with	JANA	\$m 2.215	% 55.0	%	(7)	%	(5)	%	(C)	% pa	(7)	% pa	(7)	% pa	(0)	% pa 5.3	(0)	% pa	(2)	% pa	(2)	% pa
Active Super Conservative Balanced*				4.0	(7)	3.6	(5)	7.7	(6)	1.5	(7)	4.3	(7)	5.4	(8)		(8)	5.7	(3)	6.4	(3)	5.2
ART - QSuper Lifetime Aspire 2*	ART	15,353	59.3	5.3	(1)	3.3	(8)	7.8	(4)	-0.4	(11)	3.0	(10)	5.6	(6)	5.9	(5)	-	-	-	-	7.8
ART - QSuper Lifetime Focus 1*	ART	1,578	59.5	4.3	(4)	2.8	(11)	7.3	(10)	0.3	(8)	3.7	(8)	5.7	(4)	5.9	(4)	-	-	-	-	6.9
ART - QSuper Lifetime Focus 2*	ART	4,266	52.2	4.5	(3)	3.0	(10)	7.4	(9)	0.1	(9)	3.1	(9)	5.2	(9)	5.4	(7)	-	-	-	-	6.8
ART - QSuper Lifetime Focus 3*	ART	8,606	44.9	4.7	(2)	3.2	(9)	7.4	(8)	-0.2	(10)	2.3	(11)	4.6	(10)	4.9	(9)	-	-	-	-	6.8
ART - Super Savings Retirement Pool*	JANA	12,210	50.0	3.4	(11)	3.7	(4)	8.1	(3)	2.9	(3)	5.8	(3)	6.3	(3)	6.1	(3)	6.1	(1)	6.4	(2)	5.7
Aware Super Conservative Balanced*	WTW	19,482	57.0	3.4	(10)	3.3	(6)	8.9	(1)	1.6	(6)	4.4	(6)	5.7	(5)	5.8	(6)	5.8	(2)	6.5	(1)	5.4
Mine Super Conservative Balanced*	Mercer	1,756	52.2	4.1	(5)	3.3	(7)	8.4	(2)	1.8	(5)	4.4	(5)	5.4	(7)	4.9	(10)	5.1	(4)	6.3	(4)	6.3
MLC MySuper Conservative Balanced*	JANA	819	55.5	3.7	(9)	4.0	(2)	7.8	(5)	1.9	(4)	4.6	(4)	-	-	-	-	-	-	-	-	-
Qantas Super Glidepath: Cruising*	JANA	365	58.7	4.1	(6)	4.1	(1)	7.6	(7)	3.1	(2)	7.1	(1)	7.4	(1)	6.9	(1)	-	-	-	-	6.2
Qantas Super Glidepath: Destination*	JANA	138	51.4	4.0	(8)	4.0	(3)	6.5	(11)	3.2	(1)	6.5	(2)	6.5	(2)	6.1	(2)	-	-	-	-	5.4
Number of funds				11		11		11		11		11		10		10		4		4		10
Upper Quartile			57.9	4.4		3.8		8.0		2.4		5.2		6.2		6.1		-		-		6.8
Median			55.0	4.1		3.3		7.7		1.6		4.4		5.6		5.8		5.8		6.4		6.3
Lower Quartile			51.8	3.8		3.2		7.4		0.2		3.4		5.4		5.4		_		_		5.5

Net returns for periods to 31 December	2020																					
Fund	Asset Consultant	Option Size	% of Growth Assets	3 Mor	nths	Financia	al YTD	1 Ye	ar	2 Yea	ars	3 Yea	ars	5 Yea	ars	7 Yea	ars	10 Yea	ars	15 Ye	ars	Standar
		\$m	%	%		%		%		% pa		% pa		5 yrs % pa								
ART - QSuper Lifetime Sustain 1*	ART	6,068	38.5	3.0	(1)	2.4	(2)	5.9	(1)	1.1	(3)	2.9	(2)	3.9	(2)	4.1	(2)	4.7	(2)	-	-	4.2
ART - QSuper Lifetime Sustain 2*	ART	6,611	25.1	2.7	(3)	2.4	(3)	5.6	(3)	1.1	(2)	2.1	(3)	2.7	(3)	2.9	(3)	3.3	(3)	-	-	3.2
TelstraSuper MySuper Conservative*	Frontier	1,511	31.3	2.8	(2)	2.7	(1)	5.7	(2)	1.7	(1)	3.8	(1)	4.5	(1)	4.4	(1)	5.0	(1)	5.9	(1)	4.1
Number of funds				3		3		3		3		3		3		3		3		1		3
Upper Quartile			-	-		-		-		-		-		-		-		-		-		-
Median			31.3	2.8		2.4		5.7		1.1		2.9		3.9		4.1		4.7		5.9		4.1
Lower Quartile			_			_		_						_		_						_

 $^{^{\}star}$ Component of a lifecycle strategy where there is no glidepath for each cohort



Fund	Consultant	Cohort (years)	Option Size	% of Growth Assets	3 Mor	nths	FYT	D	1 Ye	ar	2 Yea	ars	3 Yea	ars	5 Yea	ars	7 Yea	ars	10 Ye	ars	Standard
			\$m	%	%		%		%		% pa		5 yrs % pa								
ANZ Smart Choice 1990s	Mercer	10	1,481	85.0	5.4	(5)	4.7	(7)	12.1	(5)	1.8	(7)	6.5	(7)	8.2	(5)	7.3	(5)	7.3	(1)	10.9
CFS Employer Super FC Lifestage (1990-1994)	Mercer	5	722	94.1	5.7	(3)	5.3	(3)	13.5	(3)	2.7	(5)	7.3	(1)	7.8	(6)	6.8	(7)	7.2	(4)	11.0
CFS Employer Super FC Lifestage (1995-1999)	Mercer	5	299	94.1	5.6	(4)	5.3	(4)	13.3	(4)	2.6	(6)	7.3	(2)	7.8	(7)	6.8	(6)	7.3	(2)	10.8
Mercer SmartPath 1989-1993	Mercer	5	2,400	88.0	5.1	(6)	4.8	(5)	11.7	(6)	2.9	(1)	7.1	(5)	8.6	(3)	7.6	(3)	7.2	(3)	9.7
Mercer SmartPath 1994-1998	Mercer	5	954	88.0	5.0	(7)	4.8	(6)	11.5	(7)	2.8	(2)	7.0	(6)	8.5	(4)	7.6	(4)	7.2	(5)	9.6
Virgin Lifestage Tracker 1989-1993	Mercer	5	48	90.0	6.1	(1)	5.5	(1)	14.5	(1)	2.7	(4)	7.3	(3)	9.2	(1)	7.9	(1)	-	-	10.8
Virgin Lifestage Tracker 1994-1998	Mercer	5	21	90.0	6.1	(2)	5.4	(2)	14.3	(2)	2.7	(3)	7.2	(4)	9.1	(2)	7.8	(2)	-	-	10.6
Number of funds					7		7		7		7		7		7		7		5		7
Upper Quartile				-	-		-		-		-		-		-		-		-		-
Median				90.0	5.6		5.3		13.3		2.7		7.2		8.5		7.6		7.2		10.8
Lower Quartile				-	_		-		-		-				_		-		-		_

				% of																	
		Cohort	Option	Growth																	Standar
Fund	Consultant	(years)	Size	Assets	3 Mor	nths	FYT	D	1 Ye	ar	2 Yea	ars	3 Yea	ars	5 Yea	ars	7 Yea	ars	10 Ye	ars	Deviation
																					5 yrs
			\$m	%	%		%		%		% pa										
ANZ Smart Choice 1980s	Mercer	10	4,519	85.0	5.4	(5)	4.7	(6)	12.1	(5)	1.7	(7)	6.5	(7)	8.1	(5)	7.2	(5)	7.2	(5)	10.8
CFS Employer Super FC Lifestage (1980-1984)	Mercer	5	1,854	93.5	5.7	(4)	5.3	(4)	13.6	(4)	2.7	(4)	7.4	(2)	7.8	(7)	6.9	(7)	7.2	(4)	11.1
CFS Employer Super FC Lifestage (1985-1989)	Mercer	5	1,333	94.1	5.7	(3)	5.4	(3)	13.7	(3)	2.8	(3)	7.4	(1)	7.9	(6)	6.9	(6)	7.3	(3)	11.1
Mercer SmartPath 1979-1983	Mercer	5	5,622	88.0	5.0	(7)	4.7	(7)	11.6	(6)	2.9	(1)	7.2	(5)	8.7	(3)	7.7	(3)	7.4	(2)	9.7
Mercer SmartPath 1984-1988	Mercer	5	4,211	88.0	5.0	(6)	4.8	(5)	11.6	(7)	2.9	(2)	7.2	(6)	8.7	(4)	7.7	(4)	7.4	(1)	9.7
Virgin Lifestage Tracker 1979-1983	Mercer	5	149	90.0	6.2	(2)	5.6	(1)	14.4	(2)	2.6	(6)	7.2	(4)	9.2	(2)	7.9	(2)	-	-	10.8
Virgin Lifestage Tracker 1984-1988	Mercer	5	94	90.0	6.2	(1)	5.5	(2)	14.6	(1)	2.7	(5)	7.3	(3)	9.2	(1)	7.9	(1)	-	-	10.8
Number of funds					7		7		7		7		7		7		7		5		7
Upper Quartile				-	-		-		-		-		-		-		-		-		-
Median				90.0	5.7		5.3		13.6		2.7		7.2		8.7		7.7		7.3		10.8
Lower Quartile				_	_		- 2		-		_		_				_		-		_

Fund	Consultant	Cohort (years)	Option Size	% of Growth Assets	3 Mor	nths	FYT	D.	1 Ye	ar	2 Yea	ırs	3 Yea	ars	5 Ye	ars	7 Ye	ars	10 Ye	ars	Standa Deviation 5 yrs
			\$m	%	%		%		%		% pa		% pa		% pa		% pa		% pa		% pa
ANZ Smart Choice 1970s	Mercer	10	5,643	80.0	5.3	(5)	4.6	(7)	11.7	(5)	1.4	(7)	5.9	(7)	7.6	(6)	6.7	(6)	6.8	(5)	10.2
CFS Employer Super FC Lifestage (1970-1974)	Mercer	5	1,970	83.3	5.4	(4)	5.0	(4)	12.7	(4)	2.1	(6)	6.8	(6)	7.4	(7)	6.6	(7)	7.1	(4)	10.8
CFS Employer Super FC Lifestage (1975-1979)	Mercer	5	1,938	90.3	5.6	(3)	5.2	(3)	13.4	(3)	2.5	(5)	7.2	(5)	7.7	(5)	6.8	(5)	7.2	(3)	11.1
Mercer SmartPath 1969-1973	Mercer	5	6,252	88.0	5.0	(7)	4.7	(6)	11.6	(7)	2.9	(2)	7.2	(4)	8.6	(4)	7.7	(4)	7.4	(2)	9.7
Mercer SmartPath 1974-1978	Mercer	5	5,994	88.0	5.0	(6)	4.8	(5)	11.6	(6)	2.9	(1)	7.3	(2)	8.7	(3)	7.7	(3)	7.4	(1)	9.7
Virgin Lifestage Tracker 1969-1973	Mercer	5	145	90.0	6.2	(2)	5.5	(2)	14.5	(2)	2.6	(4)	7.2	(3)	9.1	(2)	7.8	(2)	-	-	10.8
Virgin Lifestage Tracker 1974-1978	Mercer	5	154	90.0	6.2	(1)	5.6	(1)	14.5	(1)	2.6	(3)	7.3	(1)	9.2	(1)	7.9	(1)	-	-	10.8
Number of funds					7		7		7		7		7		7		7		5		7
Upper Quartile				-	-		-		-				-		-		-				-
Median				88.0	5.4		5.0		12.7		2.6		7.2		8.6		7.7		7.2		10.8
Lower Quartile				-	_		-				- 2				_		_		-		_

Note: At this stage, AMP has declined to participate in the MySuper Survey.



MySuper (LifeCycle) - 1960s % of Cohort Option Growth Fund Consultant (years) Size Assets 3 Months FYTD 1 Year 2 Years 3 Years 5 Years 7 Years 10 Years Deviation % ра \$m % ра % ра % pa % ра 10 3,939 69.5 ANZ Smart Choice 1960s Mercer 5.3 (2) 5.1 (1) 11.8 (3) 2.4 (3) 5.9 (4) 7.0 6.2 (5) 6.3 (4) 8.9 CFS Employer Super FC Lifestage (1960-1964) Mercer 5 979 53.0 5.2 (4) 4.2 (6) 9.2 (7) 0.7 (7) 3.5 (7) 4.7 (7) 4.5 (7) 5.4 (5) 7.6 CFS Employer Super FC Lifestage (1965-1969) Mercer 1,466 72.8 5.2 4.8 (3) 11.9 (2) 1.9 (5) (3) 6.7 (6) 6.1 (6) 6.7 (2) Mercer SmartPath 1959-1963 Mercer 3,188 70.9 4.3 (7) 4.1 (7) 9.8 (6) 2.5 (2) 5.8 (5) 7.0 (4) 6.4 (4) 6.3 (3) Mercer SmartPath 1964-1968 4,747 4.3 2.7 6.7 7.2 7.0 Mercer 5 79.9 4.7 (6) (5) 10.7 (5) (1) (1) 8.0 (2) (2) (1) 8.8 Virgin Lifestage Tracker 1959-1963 Mercer 5 69.0 5.2 4.5 11.1 1.6 (6) 5.2 8.6 54 (6) 7.1 6.4 (3) (3) (4) (4) (3) Virgin Lifestage Tracker 1964-1968 Mercer 5 94 83.0 5.7 (1) 5.0 (2) 12.8 (1) 2.2 (4) 6.4 (2) 8.3 7.3 (1) 9.8 Number of funds 5 Upper Quartile Median 70.9 5.2 4.5 11.1 2.2 7.0 6.3 8.8 Lower Quartile

MySuper (LifeCycle) - 19 Net returns for periods to 31 December 20.																					
Fund	Consultant	Cohort (years)	Option Size	% of Growth Assets	3 Mor	nths	FYT	D.	1 Ye	ar	2 Yea	ars	3 Yea	ars	5 Yea	ars	7 Yea	ars	10 Ye	ears	Standard Deviation
			\$m	%	%		%		%		% pa		5 yrs % pa								
ANZ Smart Choice 1950s	Mercer	10	935	52.0	5.0	(1)	4.7	(1)	10.2	(1)	2.0	(2)	4.4	(2)	5.3	(5)	4.8	(5)	5.1	(3)	6.8
CFS Employer Super FC Lifestage (1950-1954)	Mercer	5	126	50.0	5.0	(2)	4.2	(2)	9.0	(4)	1.2	(5)	3.0	(7)	4.1	(7)	3.8	(7)	4.4	(5)	6.1
CFS Employer Super FC Lifestage (1955-1959)	Mercer	5	429	50.0	5.0	(3)	4.2	(3)	9.0	(3)	1.2	(4)	3.0	(6)	4.1	(6)	3.8	(6)	4.5	(4)	6.1
Mercer SmartPath 1949-1953	Mercer	5	292	59.8	4.1	(7)	3.8	(7)	8.4	(7)	1.9	(3)	4.2	(3)	5.4	(3)	5.1	(3)	5.1	(2)	5.8
Mercer SmartPath 1954-1958	Mercer	5	1,151	61.8	4.1	(6)	3.8	(6)	8.7	(6)	2.3	(1)	5.0	(1)	6.2	(1)	5.8	(1)	5.8	(1)	6.5
Virgin Lifestage Tracker 1949-1953	Mercer	5	4	50.0	4.6	(5)	3.9	(5)	8.9	(5)	1.0	(7)	3.4	(5)	5.3	(4)	5.0	(4)	-	-	6.4
Virgin Lifestage Tracker 1954-1958	Mercer	5	15	56.0	4.7	(4)	4.0	(4)	9.6	(2)	1.2	(6)	4.1	(4)	6.0	(2)	5.6	(2)	-	-	7.3
Number of funds					7		7		7		7		7		7		7		5		7
Upper Quartile				-	-		-		-		-		-		-		-		-		-
Median				52.0	4.7		4.0		9.0		1.2		4.1		5.3		5.0		5.1		6.4
Lower Quartile				-	-		-		-		-		-		-		-		-		-

				% of																	
		Cohort	Option	Growth																	Standar
Fund	Consultant	(years)	Size	Assets	3 Mor	nths	FYT	D	1 Ye	ar	2 Yea	ars	3 Yea	ars	5 Yea	ars	7 Yea	ars	10 Ye	ars	Deviation
																					5 yrs
			\$m	%	%		%		%		% pa										
ANZ Smart Choice 1940s	Mercer	10	82	37.0	4.4	(3)	4.3	(1)	8.9	(3)	1.6	(3)	3.6	(3)	4.5	(4)	4.1	(4)	4.2	(4)	5.7
CFS Employer Super FC Lifestage (1945-1949)	Mercer	5	48	50.0	5.0	(1)	4.1	(2)	9.0	(2)	1.2	(4)	3.0	(5)	4.1	(5)	3.8	(5)	4.4	(3)	6.1
Mercer SmartPath 1939-1943	Mercer	5	22	59.8	3.9	(5)	3.7	(5)	8.4	(4)	1.9	(1)	4.2	(1)	5.3	(1)	5.0	(1)	5.1	(1)	5.7
Mercer SmartPath 1944-1948	Mercer	5	90	59.8	4.0	(4)	3.7	(4)	8.3	(5)	1.9	(2)	4.1	(2)	5.3	(2)	5.0	(2)	5.0	(2)	5.7
Virgin Lifestage Tracker Prior to 1949	Mercer	5	4	50.0	4.6	(2)	3.9	(3)	9.0	(1)	8.0	(5)	3.3	(4)	5.2	(3)	4.9	(3)	-	-	6.4
Number of funds					5		5		5		5		5		5		5		4		5
Upper Quartile				-	-		-		-		-		-		-		-		-		-
Median				50.0	4.4		3.9		8.9		1.6		3.6		5.2		4.9		4.7		5.7
Lower Quartile				_	_		- 2		_						_		_		_		_

Note: At this stage, AMP has declined to participate in the MySuper Survey.



smartMonday High Growth

TWUSUPER High Growth

Vision Super Just Shares

UniSuper High Growth

Number of funds

Upper Quartile

Lower Quartile

Median

Aon

JANA

UniSuper

Frontier

330

357

197

6,732

100.0

96.0

96.0

100.0

100.0

97.5

96.3

5.8 (6) 4.3 (9) 12.2 (11) 8.0 (7) 9.0 (9) 7.8 (9) 7.8 (11) 8.6

4.8 (12) 4.0 (12) 12.8 (8) 8.1 (6) 9.2 (8) 8.4 (8) 8.3 (8) 9.1 (9) 9.5

5.6 (7) 4.3 (11) 12.9 (7) 6.9 (12) 10.5 (4) 9.6 (2) 9.4 (2) 9.8 (3) 11.7

5.8 (5) 5.6 (2) 17.5 (1) 9.0 (2) 12.2 (1) 10.4 (1) 9.6 (1) 10.3 (1) 12.9

6.3

5.6

5.0

All Growth (96 - 100%) % of Growth Option Standard Fund Asset Consultant Assets 3 Months Financial YTD 1 Year 3 Years 5 Years 7 Years 10 Years 15 Years Deviation 5 yrs % ра % pa % ра % pa \$m % ра % ра WTW AMP Future Directions High Growth 1,338 96.3 4.8 (13) 4.5 (7) 12.7 (9) (11) (12) (12) (11) 7.0 8.6 (12) 7.4 7.8 8.9 11.2 **ART - Super Savings Shares** JANA 1.573 100.0 7.1 6.6 (2) 10.9 9.6 9.6 (1) (1) 16.0 8.5 (4) (2) (3) 8.8 (5) (5) 13.5 CFS FirstChoice High Growth Mercer 256 99.0 6.3 (3) 4.3 (10) 11.5 (13) 6.0 (13) 8.4 (13) 7.4 (13) 7.5 (13) 9.1 (6) 12.3 Legal Super High Growth ^ 456 97.0 5.0 (11) 3.9 (13) 12.6 (10) 8.0 (8) 9.4 (7) 8.5 (7) 8.4 (6) 9.0 (10) 10.7 Mercer Shares 2,035 100.0 10.0 (12) 12.0 Mercer 4.4 8.8 5.3 (9) (8) 13.4 (6) 7.9 (9) (5) 8.5 (6) 8.3 (7) **MLC High Growth** MLC 1.663 5.0 8.7 8.9 8.8 10.1 95.5 5.0 (10)(3) 12.1 (12)(3) 9.8 (6) (5) (4) 9.7 (4) **REI Super Growth** Morningstar 260 96.3 6.4 (2) 4.7 (6) 13.7 (4) 8.2 (5) 9.0 (10) 7.7 (10) 8.0 (9) 9.1 (7) 11.5 Rest Shares JANA 279 100.0 5.5 5.0 15.8 9.5 10.8 (3) 9.5 9.2 (3) 10.3 (2) 11.9 (8) (4) (3) (1) (4) Russell High Growth Russell 4,206 97.5 6.3 (4) 5.0 13.5 7.7 (10) 8.9 (11) 7.7 (11) 7.8 (10) 9.1 11.5 (5) (5) (8)

13

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4.3

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(13)

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7.8

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9.5

8.5

7.7

12.7

13

12.3

11.7

11.2

[^] These investment options have moved up one risk category (from the High Growth universe) since 1 July 2021 so caution should be taken when comparing their performance with peers



High Growth (81 - 95%)

Net returns for periods to 31 December 2023

Net returns for periods to 31 December 2023																				
		Option	% of Growth																	Standa
Fund	Asset Consultant	Size	Assets	3 Moi	nths	Financia	al YTD	1 Ye	ar	3 Ye	ars	5 Ye	ars	7 Ye	ars	10 Ye	ears	15 Ye	ears	Deviati
																				5 yrs
		\$m	%	%		%		%		% ра		% pa		% ра		% ра		% ра		% pa
Active Super High Growth	JANA	3,233	90.0	5.1	(7)	4.5	(8)	10.7	(28)	7.5	(12)	8.8	(17)	8.1	(15)	8.3	(12)	8.8	(11)	8.9
AMP Future Directions Growth	WTW	2,076	87.0	4.4	(21)	4.0	(20)	11.0	(19)	6.1	(28)	7.8	(29)	6.8	(30)	7.2	(27)	8.4	(19)	10.0
ART - QSuper Aggressive	ART	5,808	80.1	4.0	(29)	2.5	(32)	7.3	(32)	4.2	(31)	6.0	(31)	6.4	(31)	7.5	(26)	8.6	(18)	7.2
ART - Super Savings Growth	JANA	11,144	85.3	4.2	(23)	4.7	(6)	11.6	(14)	9.6	(1)	10.0	(2)	9.2	(3)	9.0	(2)	8.7	(12)	8.9
Australian Ethical Super Growth	Australian Ethical	702	85.0	3.8	(31)	2.7	(31)	11.3	(17)	5.8	(29)	8.5	(22)	7.7	(24)	8.0	(16)	7.5	(27)	9.7
Australian Ethical Super High Growth	Australian Ethical	590	95.0	4.2	(24)	3.1	(30)	13.4	(4)	6.8	(24)	9.9	(4)	8.6	(11)	9.1	(1)	-	-	13.4
AustralianSuper High Growth	Frontier/JANA	26,061	83.0	4.0	(27)	3.9	(21)	10.8	(24)	7.0	(20)	9.4	(8)	8.8	(7)	8.8	(5)	9.1	(9)	9.3
Aware Super High Growth	WTW	73,041	88.0	4.4	(20)	4.1	(19)	12.3	(10)	7.1	(18)	9.3	(12)	8.8	(9)	8.4	(11)	9.5	(3)	8.6
Brighter Super Growth	JANA	1,881	90.6	5.0	(8)	4.3	(15)	11.5	(15)	7.8	(8)	8.9	(14)	8.3	(12)	7.9	(17)	8.7	(13)	8.3
Brighter Super Optimiser Multi-Manager High Growth	JANA	276	90.0	6.2	(1)	5.2	(2)	14.8	(1)	8.2	(4)	10.7	(1)	9.4	(1)	-	-	-	-	9.7
BUSSQ High Growth	Frontier	422	84.9	4.6	(16)	3.1	(29)	10.4	(29)	5.8	(30)	7.8	(28)	7.2	(26)	7.8	(20)	8.6	(17)	8.0
CareSuper Growth	JANA	1,455	82.9	4.0	(28)	4.3	(14)	11.1	(18)	7.4	(13)	8.7	(20)	8.0	(18)	8.2	(13)	9.1	(8)	8.4
Cbus Growth Plus	Frontier	950	82.0	4.2	(25)	3.5	(25)	11.0	(22)	-	-	-	-	-	-	-	-	-	-	-
Cbus High Growth	Frontier	5,948	90.0	4.8	(13)	3.9	(23)	12.7	(8)	7.0	(19)	9.4	(7)	8.8	(8)	8.9	(3)	9.6	(2)	10.2
Equip Growth	JANA	837	82.0	4.7	(14)	4.1	(17)	11.8	(12)	6.7	(25)	8.5	(23)	8.0	(19)	7.9	(18)	8.7	(15)	8.9
Equip Growth Plus	JANA	3,057	93.0	4.9	(9)	4.3	(12)	13.0	(7)	7.5	(11)	9.7	(5)	9.2	(2)	8.8	(6)	9.9	(1)	10.6
Guild Growth	Russell	278	86.0	5.8	(3)	4.9	(3)	12.7	(9)	6.2	(27)	7.9	(27)	7.0	(28)	6.9	(30)	7.8	(26)	9.4
HESTA High Growth	Frontier	2,296	84.2	4.5	(18)	4.5	(9)	13.1	(6)	8.9	(3)	9.9	(3)	9.0	(4)	8.7	(7)	9.4	(4)	9.7
Hostplus Shares Plus	JANA	3,054	89.3	3.7	(32)	3.4	(28)	10.9	(23)	7.4	(14)	9.3	(10)	9.0	(5)	8.9	(4)	9.3	(5)	9.3
IOOF MultiMix Growth	Mercer	n.a.	90.0	4.1	(26)	3.6	(24)	10.4	(30)	6.4	(26)	8.8	(18)	7.8	(21)	7.9	(19)	8.3	(21)	8.6
Legal Super Growth	WTW	514	89.0	4.3	(22)	3.5	(26)	10.8	(25)	7.1	(16)	8.3	(25)	7.7	(23)	7.8	(23)	8.3	(20)	9.3
Mercer High Growth	Mercer	3,716	86.5	4.9	(10)	4.5	(10)	11.0	(20)	7.1	(17)	8.7	(19)	7.8	(22)	7.6	(25)	8.2	(23)	9.5
Mine Super High Growth †	Mercer	6,523	93.7	6.1	(2)	4.6	(7)	13.6	(3)	8.1	(6)	9.3	(11)	8.0	(17)	7.8	(22)	8.7	(14)	11.0
MLC Growth	MLC	3,873	86.0	4.6	(17)	4.7	(5)	10.8	(26)	7.3	(15)	8.4	(24)	7.5	(25)	7.6	(24)	8.7	(16)	8.8
Prime Super Managed Growth	Whitehelm	285	88.3	5.1	(6)	5.2	(1)	13.7	(2)	7.0	(21)	8.6	(21)	8.1	(14)	8.6	(9)	7.8	(25)	8.5
Qantas Super Aggressive	JANA	495	87.9	4.8	(12)	4.8	(4)	9.7	(31)	9.2	(2)	9.4	(9)	8.7	(10)	8.2	(14)	-	-	8.6
Rest High Growth	JANA	3,125	88.3	4.6	(15)	4.2	(16)	11.6	(13)	8.1	(5)	9.0	(13)	8.1	(16)	8.1	(15)	9.2	(7)	9.1
Russell Growth	Russell	511	90.5	5.2	(4)	3.9	(22)	11.3	(16)	6.8	(23)	7.7	(30)	6.9	(29)	6.9	(29)	8.3	(22)	9.8
smartMonday Growth	Aon	275	85.0	5.2	(5)	4.1	(18)	11.0	(21)	6.9	(22)	8.1	(26)	7.0	(27)	7.1	(28)	8.0	(24)	11.1
Spirit Super Growth	Whitehelm	1,598	89.5	4.5	(19)	4.3	(11)	11.8	(11)	7.5	(10)	8.9	(15)	8.2	(13)	8.4	(10)	6.2	(28)	9.0
TelstraSuper Growth	Frontier	4,467	82.8	4.0	(30)	3.4	(27)	10.7	(27)	7.7	(9)	8.9	(16)	7.9	(20)	7.8	(21)	9.2	(6)	8.9
Vision Super Growth Number of funds	Frontier	516	86.3	4.8	(11)	4.3	(13)	13.1	(5)	8.0	(7)	9.6	(6)	8.9	(6)	8.6	(8)	9.0	(10)	9.8
			00.0																	
Upper Quartile			90.0	5.0		4.5		12.7		7.8		9.4		8.8		8.6		9.1		9.8
Median			87.4	4.6		4.2		11.3		7.1		8.9		8.1		8.1		8.7		9.3
Lower Quartile			85.0	4.2		3.6		10.8		6.8		8.4		7.7		7.8		8.3		8.7
Tax exempt funds	14414	0.010	05.0					40.4		0.4		C 1		7.0		0 1		0 1		
Super SA High Growth	JANA	3,048	85.0	4.4		3.3		10.4		6.1		8.1		7.8		8.1		9.4		9.7
Vanguard High Growth (before tax)			90.0	6.9		5.7		15.8		7.6		10.1		8.5		8.7		9.6		12.5

[†] These investment options have moved down one risk category (from the All Growth universe) since 1 July 2021 so caution should be taken when comparing their performance with peers



Growth (61 - 80%)

Net returns for periods to 31 December 2023																				
			% of																	
		Option	Growth																	Standar
Fund	Asset Consultant	Size	Assets	3 Mo	nths	Financia	I YTD	1 Ye	ar	3 Ye	ars	5 Yea	ars	7 Ye	ars	10 Ye	ears	15 Ye	ears	Deviation
																				5 yrs
		\$m	%	%		%		%		% pa		% pa		% pa		% pa		% pa		% pa
Active Super Balanced	JANA	1,605	71.0	4.5	(17)	4.0	(13)	9.0	(35)	5.9	(20)	7.2	(23)	6.8	(24)	7.1	(18)	7.7	(21)	7.1
AMP Future Directions Balanced	WTW	8,255	73.5	4.2	(22)	3.7	(28)	9.5	(25)	4.8	(37)	6.5	(40)	5.8	(41)	6.4	(38)	7.6	(24)	8.1
ART - QSuper Balanced	ART	14,702	62.8	3.7	(38)	2.6	(43)	6.7	(43)	4.0	(42)	5.5	(42)	5.9	(40)	6.9	(25)	7.7	(23)	6.0
ART - Super Savings Balanced	JANA	63,871	70.0	4.0	(29)	4.3	(6)	10.2	(13)	7.8	(3)	8.3	(3)	7.9	(4)	7.9	(4)	8.2	(6)	7.6
Australian Ethical Super Balanced	Australian Ethical	4,240	70.0	3.8	(35)	2.9	(41)	9.9	(22)	4.4	(40)	7.6	(11)	6.9	(18)	7.3	(11)	7.3	(34)	8.2
AustralianSuper Balanced	Frontier/JANA	195,162	69.3	3.6	(41)	3.5	(31)	9.0	(37)	6.1	(15)	8.1	(8)	7.8	(5)	8.0	(3)	8.3	(3)	7.7
Aware Super Balanced	WTW	20,115	75.0	4.1	(27)	3.8	(21)	11.0	(6)	5.8	(29)	7.6	(10)	7.4	(9)	7.2	(13)	7.8	(19)	7.2
Brighter Super Balanced	JANA JANA	1,645 13,996	75.6 74.3	4.6	(15)	3.9	(16) (17)	10.1	(18)	6.3 5.9	(11)	7.3	(20)	7.0	(17)	6.8	(29)	7.8	(18)	6.8
Brighter Super Optiminer Multi Manager Crouth	JANA	773	74.3 75.0	4.7 5.8	(14) (1)	3.9 4.9	(17)	10.4 13.1	(10) (1)	6.6	(22) (9)	6.9 9.1	(34)	6.7 8.3	(28)	6.6	(33)	7.7	(22)	7.1 8.3
Brighter Super Optimiser Multi-Manager Growth BUSSQ Balanced Growth	Frontier	4,758	72.2	4.1	(28)	2.7	(42)	8.8	(40)	4.8	(39)	6.5	(39)	6.2	(37)	6.9	(26)	7.3	(33)	6.6
CareSuper Balanced	JANA	14,812	69.4	3.4	(42)	3.8	(20)	9.0	(36)	6.4	(10)	7.5	(16)	7.1	(14)	7.5		8.1	. ,	6.6
Chus Growth (MySuper)	Frontier	65,157	73.5	3.4	(36)	3.0	(35)	9.0	(26)	5.6	(31)	7.3	(10)	7.1	(14)	7.5 7.6	(8) (6)	7.9	(9) (12)	7.3
CFS FirstChoice Balanced	Mercer	129	69.0	5.0	(8)	3.8	(23)	9.4	(28)	4.1	(41)	6.4	(41)	5.7	(42)	6.0	(40)	1.9	(12)	8.7
CFS FirstChoice Growth	Mercer	396	79.0	5.3	(3)	4.0	(12)	10.1	(17)	4.1	(38)	7.1	(29)	6.3	(35)	6.6	(34)	8.0	(10)	9.8
Equip Balanced Growth	JANA	2.691	70.0	4.1	(25)	3.7	(27)	10.1	(17)	5.8	(26)	7.1	(27)	7.0	(15)	7.2	(14)	7.9	(11)	7.2
Equip MySuper	JANA	13,979	70.0	4.1	(24)	3.7	(26)	10.1	(19)	5.8	(28)	7.0	(30)	6.8	(23)	6.9	(23)	-	- (· · ·)	7.2
HESTA Balanced Growth	Frontier	56,603	67.9	4.0	(30)	3.7	(29)	10.5	(9)	6.8	(5)	7.6	(12)	7.3	(10)	7.4	(9)	7.9	(13)	7.6
Hostplus Balanced	JANA	61,990	75.6	2.9	(43)	2.9	(40)	8.5	(42)	8.0	(2)	8.2	(5)	8.0	(3)	8.3	(2)	8.3	(4)	7.8
IOOF Balanced Investor Trust	Mercer	n.a.	70.0	5.2	(4)	4.7	(2)	11.2	(5)	5.9	(23)	7.4	(18)	6.6	(30)	7.0	(22)	-	- (.,	7.5
IOOF MultiMix Balanced Growth	Mercer	n.a.	72.0	3.9	(31)	3.7	(25)	9.4	(29)	5.6	(30)	7.6	(13)	6.9	(19)	7.0	(20)	7.5	(26)	6.7
Legal Super MySuper Balanced	WTW	2.690	79.0	3.7	(37)	3.2	(36)	9.1	(34)	6.3	(12)	7.5	(14)	7.0	(16)	7.2	(15)	7.6	(25)	7.9
Mercer Growth	Mercer	3,446	75.3	4.7	(11)	4.5	(3)	10.1	(16)	6.0	(18)	7.2	(25)	6.5	(33)	6.6	(32)	7.3	(32)	8.3
Mercer Select Growth	Mercer	3,021	74.5	3.7	(39)	3.8	(22)	9.2	(33)	5.9	(25)	7.3	(21)	6.9	(20)		-		`-	7.6
Mine Super Balanced	Mercer	653	67.9	5.2	(5)	4.2	(8)	10.8	(7)	-	-		-	-	-		-		-	-
Mine Super Growth	Mercer	600	79.0	5.5	(2)	4.3	(7)	11.8	(2)	7.1	(4)	8.2	(6)	7.1	(13)	7.0	(21)	7.8	(15)	9.5
MLC Balanced	MLC	4,343	74.3	4.2	(21)	4.4	(5)	9.5	(27)	6.0	(19)	7.1	(28)	6.6	(32)	6.8	(30)	7.8	(16)	7.5
NGS Super Diversified (MySuper)	Frontier	9,081	69.3	4.2	(23)	3.2	(37)	9.0	(38)	5.4	(35)	6.6	(38)	6.7	(29)	6.7	(31)	7.4	(29)	6.9
NGS Super High Growth †	Frontier	614	79.3	3.8	(34)	3.2	(38)	9.3	(30)	5.8	(27)	7.3	(22)	7.3	(11)	7.3	(12)	8.4	(2)	7.4
Prime Super MySuper	Whitehelm	5,382	69.0	4.2	(20)	4.0	(11)	10.3	(12)	5.4	(36)	7.0	(32)	6.7	(25)	7.1	(17)	7.4	(30)	6.6
PSSap MySuper Balanced	CSC	17,797	65.0	4.7	(13)	4.0	(9)	9.2	(32)	6.1	(14)	7.0	(31)	6.6	(31)	6.8	(28)	7.4	(31)	6.8
Qantas Super Growth	JANA	2,634	71.4	4.6	(16)	4.5	(4)	8.8	(41)	8.0	(1)	8.3	(4)	7.7	(6)	7.1	(16)	-	-	7.2
REI Super Balanced (MySuper)	Morningstar	1,587	72.9	5.1	(7)	3.8	(19)	10.2	(14)	5.9	(24)	6.7	(37)	6.0	(39)	6.5	(35)	7.4	(28)	8.3
Rest Core	JANA	61,812	70.9	4.1	(26)	3.5	(32)	9.6	(24)	6.1	(16)	6.8	(36)	6.5	(34)	6.5	(36)	7.9	(14)	7.1
Rest Diversified	JANA	635	72.3	3.9	(32)	3.3	(34)	9.3	(31)	6.6	(8)	7.5	(15)	6.8	(21)	7.0	(19)	8.1	(8)	7.6
Russell Balanced Growth	Russell	2,205	73.0	4.7	(12)	3.4	(33)	9.8	(23)	5.5	(33)	6.9	(35)	6.2	(36)	6.4	(37)	7.7	(20)	8.1
smartMonday Balanced Growth	Aon	609	70.0	4.8	(10)	3.9	(14)	10.1	(20)	5.5	(32)	6.9	(33)	6.1	(38)	6.3	(39)	7.2	(35)	9.5
Spirit Super Balanced	Whitehelm	21,468	74.0	4.3	(19)	3.9	(15)	10.0	(21)	6.0	(17)	7.2	(24)	6.8	(22)	7.4	(10)	5.7	(36)	7.2
TelstraSuper Balanced	Frontier	8,334	68.8	3.6	(40)	3.1	(39)	8.9	(39)	6.7	(6)	7.4	(17)	6.7	(26)	6.9	(24)	8.1	(7)	7.6
TWUSUPER Balanced (MySuper)	JANA	5,679	70.5	3.8	(33)	3.7	(24)	10.6	(8)	6.3	(13)	7.2	(26)	6.7	(27)	6.8	(27)	7.8	(17)	7.4
UniSuper Balanced	UniSuper	35,156	65.0	4.9	(9)	3.6	(30)	10.3	(11)	5.5	(34)	8.0	(9)	7.5	(8)	7.7	(5)	8.3	(5)	8.8
UniSuper Growth ‡	UniSuper	6,711	80.0 71.5	5.1 4.4	(6)	4.0	(10)	11.7	(3)	5.9	(21)	9.1	(1)	8.4	(1)	8.4	(1)	8.9	(1)	10.2
Vision Super Balanced Growth	Frontier	6,311	/ 1.5		(18)	3.8	(18)	11.7	(4)	6.7	(7)	8.1	(7)	7.7	(7)	7.5	(7)	7.5	(27)	7.8
Number of funds				43		43		43		42		42		42		40		36		42
Upper Quartile			74.4	4.7		4.0		10.3		6.3		7.6		7.2		7.3		8.0		8.1
Median			71.5	4.2		3.8		9.9		5.9		7.3		6.8		7.0		7.8		7.5
Lower Quartile			69.7	3.8		3.5		9.2		5.6		7.0		6.6		6.7		7.4		7.1
Tax exempt funds																				
Super SA Balanced	JANA	18,889	72.0	4.4		3.5		10.1		5.3		7.2		6.9		7.2		8.4		8.5
Vanguard Growth (before tax)			70.0	6.5		5.1		13.4		5.0		7.9		6.9		7.3		8.4		10.4

[†] These investment options have moved down one risk category (from the High Growth universe) since 1 July 2021 so caution should be taken when comparing their performance with peers ‡ These investment options have moved down one risk category (from the High Growth universe) since 1 July 2023 so caution should be taken when comparing their performance with peers



Balanced (41 - 60%) Net returns for periods to 31 December 3

% of Option Growth Standard Asset Consultant Assets 3 Months Financial YTD 1 Year 3 Years 5 Years 7 Years 10 Years 15 Years Deviation Fund 5 yrs % ра % ра % pa % pa % ра % pa JANA 2,215 (21) (15) Active Super Conservative Balanced 55.0 4.0 (8) 3.6 (10) 7.7 4.3 (20) 5.4 (20) 5.3 5.7 (11) 6.4 (15) 5.2 AMP Future Directions Mod. Conservative WTW 1.992 54.0 3.9 (9) 3.4 (14)7.9 (18) 3.0 (26)4.8 (26)4.4 (25)4.9 (22)6.2 (20)6.5 ART - Super Savings Retirement JANA 12,210 50.0 3.4 (19) 3.7 (7) 8.1 (15) 5.8 (2) 6.3 6.1 (4) 6.1 6.5 (11) 5.8 (4) (5) AustralianSuper Conservative Balanced Frontier/JANA 6,218 52.0 3.1 (24) 2.9 (24) 7.1 (25) 4.0 (22) 6.0 (8) 5.9 (6) 6.3 (3) 7.0 (2) 5.6 Aware Super Conservative Balanced WTW 19,482 4.4 57.0 3.4 (18)3.3 (16)8.9 (2) (15)5.7 (13)5.8 (8) 5.8 (7) 6.5 (10)5.4 Brighter Super Conservative Balanced JANA 845 59.6 4.1 (6) 3.4 (13)8.6 (8) 5.1 (5) 5.5 (15)5.2 (18)5.6 (12) 6.9 (5) 6.5 Brighter Super Optimiser Multi-Manager Balanced .IANA 181 55.0 5.1 (1) 4.3 (1) 10.6 (1) 4.5 (11) 6.7 (1) 6.3 6.5 CareSuper Conservative Balanced JANA 293 49.9 3.0 3.5 4.4 5.4 (21) 5.5 (19) 6.6 (25) (12) 8.1 (14) (16) (21) 5.1 (8) Frontier 1,205 51.5 3.3 3.0 (20) 7.8 3.6 5.4 5.4 **Cbus Conservative Growth** (21) (19) (25) (18) CFS FirstChoice Moderate Mercer 381 59.3 4.8 (2) 3.7 (6) 8.8 (3) 3.6 (24)5.8 (11)5.2 (20)5.6 (18)7.0 (3) 7.7 **Equip Balanced** JANA 1,390 52.0 3.6 (15) 3.4 (15) 8.5 (9) 4.4 (14) 5.5 (14) 5.4 (12) 5.7 (10) 6.4 (13) 5.3 Guild Balanced † Russell 129 50.0 4.3 3.8 8.7 4.0 6.3 5.6 (10) 6.4 (14) 7.7 (3) (5) (6) (21) (5) 5.6 (17) Hostplus Conservative Balanced JANA 1.379 56.0 2.8 (27) 2.9 7.7 (20) 5.8 6.2 7.0 5.6 (23)5.0 (9) 5.8 (7) (4) (6) (4) IOOF MultiMix Moderate Mercer n.a. 55.0 3.8 (11)3.8 (4) 8.6 (7) 4.8 (8) 6.1 (7) 5.6 (9) 5.8 (9) 6.3 (16)5.4 Legal Super Conservative Balanced wtw 150 57.0 3.0 (26) 2.7 (25) 7.1 (24) 4.4 (17) 5.5 (17) 5.3 (16) 5.6 (14) 6.4 (12) 5.8 Mercer Moderate Growth Mercer 1,312 57.5 3.7 (12) 3.6 (9) 8.7 (5) 4.6 (10) 5.8 (12) 5.4 (13) 5.6 (13) 6.3 (18) 6.1 4.4 Mine Super Conservative Balanced Mercer 1,756 52.2 4.1 (4) 3.3 (17)8.4 (10)(13)5.4 (19)4.9 (23)5.1 (21)6.3 (19)6.3 MLC Conservative Balanced MLC 55.5 3.8 (10)4.1 (2) 8.0 (17)4.8 (7) 5.5 (16)5.2 (19)5.4 (20)5.3 NGS Super Balanced Frontier 480 54.0 3.7 (13) 3.0 (21) 7.5 (23) 4.3 (19) 5.3 (23) 5.5 (11) 5.6 (15) 6.5 (9) 5.3 Qantas Super Balanced JANA 392 51.4 4.0 (7) 4.0 (3) 6.6 (26) 6.5 6.6 (2) 6.2 (3) 5.9 (6) 5.4 (1) JANA 1,306 52.3 3.3 3.2 7.7 (22) 5.8 (10) 5.3 (14) (16) 6.7 (6) 5.5 Rest Balanced (22) (18) 5.1 (4) 5.6 Russell Diversified 50 Russell 230 59.5 4.1 (5) 3.0 (22)8.0 (16)3.6 (23)4.8 (25)4.5 (24)4.8 (23)6.3 (17)6.7 Spirit Super Moderate Whitehelm 455 54.8 3.7 (14) 3.7 (8) 8.1 (13) 4.3 (18) 5.4 (22) 5.2 (17) TelstraSuper Moderate Frontier 953 5.9 6.0 52.8 3.5 (16) 3.2 (19) 8.2 (11) 5.3 (3) 6.2 (6) (5) 6.5 (1) TWUSUPER Moderate JANA 17 54.0 3.5 3.5 8.8 (17)(11)(4) (12) UniSuper 3.781 4.5 5.1 (24) 6.7 (7) 5.0 UniSuper Conservative Balanced 45.0 3.3 (20)2.6 (27)6.3 (27)5.1 (22)5.8 (8) Vision Super Balanced Frontier 460 53.7 3.1 (23) 2.7 (26) 8.2 (12) 4.6 (9) 6.4 (3) 6.3 (2) 6.4 (2) 7.1 (1) 6.1 Number of funds 27 27 27 26 26 25 23 26 Upper Quartile 55.8 4.0 3.7 8.6 4.8 6.0 5.8 5.8 6.7 6.3 Median 54.0 3.7 3.4 8.1 4.4 5.6 5.4 5.6 6.5 5.6 5.4 Lower Quartile 52.0 3.0 4.3 5.2 5.6 6.3 Super SA Moderate JANA 593 55.0 4.2 3.5 9.0 3.7 5.5 5.5 5.9 7.3 7.0 Vanguard Balanced (before tax) 50.0 6.1 4.6 10.9 5.2 5.9 6.9 8.5

[†] These investment options have moved down one risk category (from the Growth universe) since 1 July 2021 so caution should be taken when comparing their performance with peers



Conservative (21 - 40%)

% of Option Growth Standard Asset Consultant Assets 3 Months Financial YTD 1 Year 3 Years 5 Years 7 Years 10 Years 15 Years Deviation Fund 5 yrs % ра % pa % ра % ра % ра % pa JANA 295 2.6 (27) (27) (19) (22) (22) Active Super Conservative 35.0 2.8 (20) 5.4 2.8 3.7 (21) 3.8 4.2 5.1 (19) 3.1 WTW **AMP Future Directions Conservative** 1.071 35.3 3.4 (7) 3.0 (14)6.5 (13) 1.5 (31)3.2 (29)3.0 (32)3.6 (29)4.8 (25)4.6 ART - QSuper Moderate ART 2,704 32.5 2.4 (29) 2.3 (32) 5.2 (32) 2.7 (20) 3.4 (26) 3.7 (24) 4.3 (21) 5.2 (15) 3.1 **ART - Super Savings Conservative** JANA 2,470 31.3 2.6 (28) 2.9 (16) 6.1 (20) 3.8 (4) 4.4 (7) 4.5 (7) 4.7 (8) 5.5 (9) 4.0 Australian Ethical Super Conservative Australian Ethical (24)2.9 (30)4.3 256 30.0 3.1 (19)2.6 5.8 (24)0.5 (32)(32)3.2 3.6 (31)AustralianSuper Stable Frontier/JANA 4.431 32.3 2.6 (25)2.4 (29)5.1 (33)2.4 (24)4.0 (15)4.3 (9) 4.9 (5) 5.6 (6) 3.7 Aware Super Conservative WIN 1.695 35.0 26 (26) 28 (19) 7.0 (5) 3.3 (11) 4.5 (5) 47 (3) 52 (2) 5.6 (7) 3.8 2,953 2.2 2.6 6.2 2.3 3.1 3.5 Aware Super Defensive WTW 25.0 (33) (26) (19) (26) (31) (27) 3.9 (26) 4.6 (26) 2.8 Brighter Super Optimiser Multi-Manager Conservative 183 35.0 4.2 3.7 8.5 2.6 (22) 4.8 4.6 4.9 JANA (2) (2) (2) (4) **Brighter Super Stable** JANA 463 39.2 3.8 (5) 3.5 (4) 7.5 (2) 4.0 (2) 4.1 (11)4.1 (12)4.6 (11)5.8 (4) 4.8 **BUSSQ** Defensive Frontier 133 36.7 3.1 (14) 2.2 (33)5.4 (29) 2.7 (21) 3.4 (27) 3.8 (21) 4.4 (15) 5.1 (21) 3.4 JANA 354 35.5 2.8 (21) 3.2 (11) 6.5 (14) 3.3 4.1 (10) 4.1 (11) 4.5 5.7 4.0 CareSuper Capital Stable (10) (12) (5) 1,277 30.8 2.7 3.0 (16) 2.0 3.7 (22) 3.9 (19) 5.1 (18) **Cbus Conservative** Frontier (24)(15)6.3 (28)4.4 (17)3.6 CFS FirstChoice Conservative Mercer 83 29.5 4.1 (3) 3.3 (7) 6.5 (15)1.8 (29)3.5 (25)3.3 (28)3.8 (28)5.1 (20)4.6 **Equip Capital Stable** .IANA 962 35.0 3.1 (17) 2.9 (17) 6.3 (17) 2.6 (23) 3.7 (19) 3.7 (23) 4.1 (23) 5.0 (23) 3.5 **HESTA Conservative** Frontier 2,695 33.9 3.2 (13) 3.0 (13) 7.2 (3) 3.7 (6) 4.8 (3) 4.9 (1) 5.2 5.8 (3) 4.2 (1) 3.7 Hostplus Capital Stable JANA 1,035 36.5 2.4 (30)2.7 (21)6.0 (23)(7) 3.7 (20)3.9 (20)4.5 (13)5.4 (10)3.9 IOOF MultiMix Conservative Mercer n.a. 30.0 3.4 (8) 3.5 (5) 6.8 (8) 3.0 (16)4.2 (9) 4.1 (13)4.4 (18)5.3 (14)3.3 Legal Super Conservative wtw 147 40 O 23 (32) 2.4 (30) 5.4 (28) 3.1 (15) 4.1 (14) 4 0 (16) 43 (20) 5.1 (17) 3.9 Mercer Conservative Growth Merce 1,210 38.5 3.3 (11) 3.3 (8) 6.5 (10) 2.9 (18) 4.1 (13) 4.0 (14) 4.4 (16) 5.0 (22) 4.2 MLC Stable MLC 381 37.0 3.4 3.7 6.7 3.7 (23) 3.6 (25) 4.0 3.6 3.2 (13) (24) (9) (1) (9) NGS Super Defensive Frontier 311 37.6 3.1 (15)2.7 (23)6.0 (21)3.4 (9) 4.1 (12)4.5 (5) 4.7 (7) 5.9 (1) 3.8 Prime Super Conservative Whitehelm 87 32.0 3.1 (18) 2.8 (20) 5.3 (30) 3.0 (17) 3.8 (18) 4.2 (10) 4.9 (4) 5.0 (24) 3.2 JANA 207 **Qantas Super Conservative** 33.1 3.6 (6) 3.6 (3) 5.7 (25) 5.0 (1) (1) 4.8 (2) 4.6 (9) 4.0 4.6 (27) REI Super Stable 38 38.0 4.4 3.2 7.0 2.1 (27) 3.2 (30) 3.2 3.6 5.3 Morningstar (12)(29)(30)(1) (7) Rest Capital Stable JANA 812 32.3 2.8 (22)2.9 (18)6.0 (22)3.7 (5) 4.2 (8) 4.0 (15) 4.3 (19)5.4 (11)3.7 Russell Defensive Russell 1,127 39.5 3.4 (10) 2.6 (25) 6.5 (12) 2.4 (25) 3.6 (24) 3.5 (26) 3.9 (25) 5.3 (13) 4.7 121 3.9 7.0 3.3 3.2 smartMonday Moderate Aon 35.0 (4) 3.4 (6) (6) 1.8 (30) (28) (31) 3.9 (27) 5.1 (16) 5.8 Whitehelm Spirit Super Conservative 530 (28) 35.3 3.2 (12)3.3 (9) 6.5 (11)3.3 (12)3.9 (16)4.0 (17)4.4 (14)3.9 3.4 TelstraSuper Conservative Frontier 1.511 31.3 2.8 (23)2.7 (22)5.7 (26)3.8 (3) 4.5 (4) 4.4 (8) 5.0 (3) 5.9 (2) 4.1 TWUSUPER Conservative .IANA 20 35.0 3.1 (16) 3.2 (10) 7.2 (4) UniSuper 2,058 2.3 2.4 (31) 5.2 (31) 3.2 (14) 3.9 (17) 4.0 4.6 (10) 5.4 (12) 3.0 **UniSuper Conservative** 25.5 (31) (18) Frontier 33.0 2.6 2.6 (28) 6.2 (18) 3.4 4.5 (6) (6) 4.8 5.6 (8) 3.7 Vision Super Conservative (27) (8) 4.5 (6) Number of funds 33 32 32 31 28 32 Upper Quartile 36.5 34 3.3 6.7 3.4 42 4.3 47 5.6 42 Median 35.0 3.1 2.9 6.3 3.0 3.9 4.0 4.4 5.2 3.8 Lower Quartile 32.0 2.6 2.6 4.1 5.7 2.4 JANA 438 40.0 3.5 3.4 7.5 2.0 4.2 4.3 4.8 6.3 5.7 Super SA Conservative Vanguard Conservative (before tax) 3.9 8.4 5.4 30.0 5.4 3.5 4.5 6.3



Socially Responsible Growth (61 - 80%)

Net returns for periods to 31 December 20	J23																			
			% of Growth																	Standard
Fund	Asset Consultant	Option Size	Assets	3 Mor	iths	Financia	I YTD	1 Ye	ear	3 Ye	ars	5 Yea	ars	7 Yea	ars	10 Ye	ars	15 Ye	ars	Deviation
																				5 yrs
		\$m	%	%		%		%		% pa		% pa		% pa		% pa		% pa		% pa
ART - QSuper Socially Responsible	ART	570	70.0	2.5	(14)	1.6	(13)	2.5	(14)	-0.1	(14)	3.9	(14)	4.1	(11)	4.5	(11)	-	-	7.4
ART - Super Savings Socially Concs. Balanced	JANA	353	70.0	4.6	(6)	4.0	(2)	9.6	(4)	6.5	(4)	8.1	(4)	7.0	(5)	6.6	(7)	7.5	(7)	7.9
Australian Ethical Super Balanced	Australian Ethical	4,240	70.0	3.8	(13)	2.9	(11)	9.9	(3)	4.4	(12)	7.6	(8)	6.9	(6)	7.3	(5)	7.3	(8)	8.2
AustralianSuper Socially Aware	Frontier/JANA	2,835	72.6	3.8	(12)	3.1	(9)	8.6	(9)	5.3	(7)	6.8	(12)	6.6	(8)	7.0	(6)	8.2	(3)	8.6
Aware Super Balanced Socially Conscious	WTW	2,204	75.0	4.4	(8)	3.8	(4)	11.4	(2)	6.6	(3)	7.9	(7)	7.3	(3)	7.4	(4)	8.6	(2)	6.3
Brighter Super Socially Responsible	JANA	104	75.0	4.1	(10)	3.1	(10)	8.9	(6)	7.2	(2)	8.0	(6)	6.9	(7)	6.5	(9)	6.9	(10)	8.0
CareSuper Sustainable Balanced	JANA	305	69.0	3.8	(11)	3.3	(7)	8.1	(11)	6.5	(5)	8.0	(5)	7.3	(4)	7.4	(3)	7.9	(5)	6.6
Equip Future Focus	JANA	127	70.0	4.5	(7)	0.2	(14)	6.6	(13)	5.3	(8)	7.5	(10)	-	-	-	-	-	-	7.7
HESTA Sustainable Growth	Frontier	2,036	75.0	5.2	(5)	3.3	(8)	9.5	(5)	5.0	(11)	8.3	(2)	8.1	(1)	8.6	(1)	9.3	(1)	9.7
Hostplus SRI Balanced	JANA	537	71.0	4.2	(9)	2.8	(12)	7.5	(12)	7.9	(1)	8.7	(1)	-	-	-	-	-	-	8.5
Legal Super Balanced SR	WTW	46	72.0	5.7	(3)	4.1	(1)	8.3	(10)	5.1	(10)	6.8	(11)	6.2	(10)	5.9	(10)	7.1	(9)	8.7
Mercer Sustainable Plus Growth	Mercer	452	75.3	5.5	(4)	3.6	(6)	8.8	(7)	5.4	(6)	7.5	(9)	6.6	(9)	6.5	(8)	7.6	(6)	8.4
Prime Super SRI Balanced	Whitehelm	19	72.0	5.9	(1)	3.8	(5)	8.6	(8)	5.2	(9)	6.4	(13)	-	-	-	-	-	-	8.9
UniSuper Sustainable Balanced	UniSuper	3,733	70.0	5.8	(2)	3.9	(3)	12.5	(1)	4.1	(13)	8.2	(3)	7.3	(2)	7.4	(2)	8.0	(4)	9.7
Number of funds				14		14		14		14		14		11		11		10		14
Upper Quartile			74.4	5.4		3.8		9.6		6.5		8.1		7.3		7.4		8.2		8.7
Median			71.5	4.4		3.3		8.7		5.3		7.8		6.9		7.0		7.7		8.3
Lower Quartile			70.0	3.9		2.9		8.1		5.1		7.0		6.6		6.5		7.3		7.7



Indexed Growth (61 - 80%) % of Asset Consultant Option Size Assets Standard Fund 3 Months Financial YTD 1 Year 3 Years 5 Years 7 Years 10 Years 15 Years Deviation 5 yrs \$m % ра % ра % ра % ра **ANZ Smart Choice Growth** Mercer 322 70.0 5.7 (9) 4.4 (11) 10.4 (11) 4.3 (10) 6.1 5.6 (7) 6.0 (7) 9.2 983 6.6 12.9 6.7 7.8 ART - Super Savings Balanced Index JANA 70.0 5.5 (2) (4) 5.3 7.9 (4) (4) 7.1 (2) (1) 9.9 (1) (7) Frontier/JANA AustralianSuper Indexed Diversified 1,741 70.0 5.3 (11)5.0 (6) 12.5 (7) 6.3 (4) 8.1 (3) 7.1 (2) 6.8 (4) 8.8 Brighter Super Indexed Balanced JANA 63 75.0 5.6 (10) 4.7 (9) 12.8 (5) 6.5 (3) Cbus Indexed Diversified Frontier 35 70.0 5.8 (7) 4.9 (8) 12.7 (6) **HESTA Indexed Balanced Growth** Frontier 203 75.0 5.8 5.2 (4) 13.3 (2) 6.9 (1) (8) 9.9 Hostplus Indexed Balanced JANA 11,333 75.0 6.0 (5) 5.1 (5) 13.2 (3) 6.7 (2) 8.4 (2) 7.2 (1) 7.3 (1) Legal Super Balanced Index WTW 61 70.0 6.0 (6) 5.2 (3) 11.1 (9) 5.3 (8) 7.0 (7) 6.3 (6) 6.6 (6) 9.3 NGS Super Indexed Growth Frontier 134 76.0 6.5 (2) 5.8 (1) 11.8 (8) 6.0 (6) 7.6 (5) 6.8 (3) 7.0 (3) 10.2 **REST Balanced Index** JANA 374 75.0 6.0 (4) 5.0 (7) 13.5 (1) 6.3 (5) 8.4 (1) 10.1 smartMonday Balanced Growth - Index 255 70.0 6.1 (3) 4.6 (10) 11.1 (10) 5.0 (9) 7.2 (6) 6.3 (5) 6.6 (5) 7.2 (2) 10.0 Number of funds 11 10 8 2 8 11 11 75.0 6.1 5.2 13.1 6.5 10.0 Median 70.0 6.0 5.0 12.7 6.2 7.8 6.7 6.8 7.5 9.9 Lower Quartile 70.0 5.7 4.8 11.5 5.3 9.2



Median

Lower Quartile

Australian Shares - Net Standard Asset Consultant 3 Months Financial YTD 1 Year 3 Years 5 Years 7 Years 10 Years 15 Years 5 yrs % % % % ра % pa % ра % ра % pa % pa ART - QSuper Australian Shares ART 7.3 (10) 6.7 (11) 11.1 (16) (14) (17) (17) (12) 8.8 9.7 8.3 8.1 14.6 JANA ART - Super Savings Australian Shares 7.1 (13) 7.1 (7) 12.2 (8) 9.5 (7) 10.2 (13) 8.6 (15) 8.1 (13) 9.4 (12) 15.2 Australian Ethical Super Australian Shares Australian Ethical 3.4 (20) 3.0 (20) 10.5 (18) 2.4 (19) 10.3 (12) 8.7 (10) 10.7 (1) 10.8 (1) 16.4 Frontier/JANA AustralianSuper Australian Shares 6.7 (15) 7.5 (4) 12.8 (4) 11.5 (1) 11.5 9.8 (1) 9.0 (2) 10.4 (2) 14.6 Aware Super Australian Shares WTW 7.9 7.3 12.1 9.5 10.4 (10) 8.9 8.3 9.4 14.5 (3) (5) (9) (8) (8) (9) (14)Brighter Super Australian Shares JANA 7.7 (5) 7.3 (6) 12.0 (10) 10.4 (3) 10.8 (4) 8.9 (7) 8.6 (5) 10.3 (4) 14.5 Brighter Super Optimiser Multi-Manager Australian Shi JANA 7.6 (14) 14.2 (6) 7.1 (8) 11.6 (13)8.8 (15) 10.2 8.6 (13)**BUSSQ Australian Shares** Frontier 7.3 (9) 5.6 (17) 12.8 (5) 5.8 (18) 9.1 (19) 7.9 (19) 8.0 (15) 9.7 (9) 14.6 CareSuper Australian Shares 6.9 JANA 6.4 (17)(10) 11.2 (15)10.6 (2) 10.8 (5) 9.1 (3) 8.5 (7) 9.6 (10)14.7 Chus Australian Shares Frontier 7.4 (8) 6.5 (13) 13.5 (3) **Equip Australian Shares** JANA 5.8 (19) 5.3 (18) 10.4 (19) 9.1 (11) 9.7 (18) 8.1 (18) 7.6 (18) 9.2 (16) 14.0 **HESTA Australian Shares** Frontier 7.7 (4) 6.9 (9) 12.5 (7) 9.8 (5) 10.5 (6) 8.8 (9) 8.1 (10) 10.1 (6) 15.4 Hostplus Australian Shares JANA 6.3 (18) 5.3 9.4 15.1 (19)10.8 (17)(10)10.5 8.9 (5) 9.0 10.3 (3) (7) (3) Mercer Australian Shares Mercer/Aksia 7.0 (14) 6.6 (12) 12.0 (12) 9.0 (13) 10.4 (11) 8.7 (11) 8.0 (14) 8.9 (17) 14.6 MLC Australian Shares Fund JANA 7.2 (11) 9.1 10.5 8.9 (13) 14.5 5.9 (16)10.3 (20)(12)(9) (6) 8.5 (6) 9.4 Prime Australian Equities Whitehelm 7.6 (7) 7.7 (2) 12.6 (6) 8.4 (17) 11.1 (3) 9.4 (2) 8.8 (4) 9.8 (8) 15.1 JANA **Rest Australian Shares** 6.7 (16) 6.2 (15) 11.4 (14) 9.4 (9) 9.9 (16) 8.7 (12) 8.5 (8) 10.1 (5) 15.5 Spirit Super Australian Shares Whitehelm 7.2 (12) 6.5 (14) 12.0 (11) 8.6 (16) 10.0 (15) 8.6 (14) 8.1 (11) 9.3 (15) 14.6 TelstraSuper Aust Shares Frontier 8.4 13.7 14.4 (1) 7.6 (3) 9.6 10.5 (8) 8.5 (16)7.9 (17)9.9 (7) (1) (6) Vision Super Australian Equities Frontier 8.4 7.8 13.7 10.1 11.3 9.0 8.0 (16) 9.6 (11) 15.1 (1) (2) (4) Number of funds 20 20 20 19 19 19 18 17 19 Upper Quartile 7.6 7.3 12.7 9.7 10.7 8.9 8.6 10.1 15.1

7.3

6.7

6.8

6.2

12.0

11.1

9.4

8.8

10.4

10.1

8.7

8.6

8.2

8.0

9.7

9.4

14.6

14.5



Lower Quartile

International Shares (0-50% Hedged) - Net Standard 3 Months Financial YTD 1 Year 3 Years 5 Years 7 Years 10 Years 15 Years 5 yrs % % % % ра % ра % ра % ра % pa % ра Australian Ethical Super International Shares Australian Ethical (2) 5.4 (2) 23.0 10.1 (9) (16) 5.9 (1) (3) 11.6 (6) 9.6 9.4 (9) 8.0 11.4 Frontier/JANA AustralianSuper International Shares 4.4 (11) 3.8 (13) 17.7 (14) 6.5 (12) 12.0 (3) 10.9 (4) 10.6 (2) 10.4 (5) 10.4 Aware Super International Shares WTW 5.6 (5) 5.0 (4) 22.1 (2) 10.8 12.6 (2) 11.1 (2) 10.3 (4) 10.2 (6) 11.1 (1) JANA **Brighter Super International Shares** 5.7 4.6 (6) 19.5 (9) 7.3 (9) 11.1 (7) 10.2 (7) 9.7 (6) 10.5 (4) 12.1 Brighter Super Optimiser Multi-Manager International § JANA 4.3 4.1 22.1 10.7 (13) 13.5 10.3 (8) (3) (2) 15.3 (1) (1) **BUSSQ International Shares** Frontier 4.7 (9) 2.4 (17) 16.9 (16) 4.2 (16) 7.3 (17) 7.1 (17) 8.1 (16) 9.1 (12) 10.3 CareSuper Overseas Shares JANA (10) (10) 5.5 (7) 4.5 (7) 19.5 6.1 (13) 10.4 9.3 (10)9.4 (8) 10.6 (2) 11.8 **Cbus Overseas Shares** Frontier 4.6 (10) 3.8 (10) 20.0 (6) **Equip Overseas Shares** JANA 4.6 5.6 (6) (5) 19.8 (7) 5.5 (15) 10.9 (8) 10.7 (5) 10.0 (5) 10.5 (3) 12.1 **HESTA International Shares** Frontier 4.8 (8) 3.8 (12) 20.1 (5) 6.1 (14) 10.4 (9) 9.3 (11) 8.9 (11) 9.5 (8) 12.4 Hostplus International Shares JANA 3.9 (16) 3.0 (15) 16.2 (17) 3.9 (17) 9.5 (16) 9.8 8.8 (13) 9.9 (7) 10.2 (8) Mercer International Shares Mercer 4.0 (15) 4.0 (9) 18.8 (13) 9.6 11.7 (5) 10.2 (6) 10.4 (3) 8.8 (14) 10.8 Prime International Equities Whitehelm 19.7 10.1 8.8 9.0 9.1 (13) 5.7 (3) 5.4 (1) 8.0 (8) (12)(14)(10)10.9 (8) JANA Rest Overseas Shares 4.3 (12) 3.8 (11) 19.1 (12) 8.5 (6) 10.1 (11) 9.1 (12) 8.8 (12) 9.5 (9) 10.7 Russell Global Opportunities Russell 2.4 (18) 1.9 (18) 14.6 (18) 8.6 10.1 (13) (10) 9.9 (5) 9.0 (13)9.6 (7) 9.4 **Spirit Super International Shares** Whitehelm 6.1 (1) 5.1 (3) 19.2 (11) 8.0 (7) 10.0 (14) 8.6 (15) 8.5 (14) 8.7 (15) 12.0 TelstraSuper Int'l Shares Frontier 4.1 (14) 2.4 (16)17.4 (15) 7.0 (11) 9.7 (15)8.6 (16) 8.2 (15) 9.4 (11) 11.9 Vision Super International Equities Frontier 3.6 (17) 3.6 (14) 20.4 (4) 7.2 (10) 11.9 (4) 11.0 (3) 10.7 (1) 10.9 (1) 12.3 Number of funds 18 18 18 17 17 17 16 16 17 5.6 4.6 20.0 8.6 11.7 10.7 10.1 10.5 12.0 Upper Quartile Median 4.7 3.9 19.5 10.4 9.6 9.4 9.5 11.1

4.1

3.6

18.0

6.1

10.1

9.0

8.8

9.1

10.4



Diversified Property - Ne Net returns for periods to 31 December 202																		
Fund	Asset Consultant	3 Mon	ths	Financia	al YTD	1 Ye	ear	3 Yea	ars	5 Ye	ars	7 Yea	ars	10 Ye	ars	15 Ye	ars	Standard Deviation
		%		%		%		% pa		% pa		% pa		% pa		% pa		5 yrs % pa
ART - Super Savings Property	JANA	1.6	(3)	0.5	(3)	0.5	(4)	5.8	(4)	5.5	(2)	6.2	(4)	7.3	(4)	7.7	(3)	5.6
Brighter Super Property	JANA	0.3	(5)	-2.7	(8)	-3.5	(5)	6.0	(3)	4.2	(6)	5.4	(7)	6.8	(7)	-	-	4.0
CareSuper Direct Property	JANA	-1.7	(9)	-2.0	(7)	-5.6	(9)	4.8	(5)	4.2	(4)	6.4	(3)	7.8	(3)	6.3	(5)	3.5
Chus Property	Frontier	4.7	(2)	1.8	(2)	1.0	(3)	-	-	-	-	-	-	-	-	-	-	-
HESTA Property and Infrastructure	Frontier	-0.2	(6)	0.1	(4)	1.7	(2)	7.7	(1)	4.9	(3)	5.7	(6)	7.2	(5)	5.3	(7)	4.1
Mercer Property (Net)	Mercer	5.7	(1)	2.8	(1)	4.3	(1)	4.7	(6)	4.1	(7)	5.1	(8)	6.4	(8)	6.5	(4)	9.9
Prime Property	Whitehelm	0.3	(4)	-0.2	(5)	-4.1	(7)	1.6	(9)	2.3	(8)	6.8	(2)	10.4	(1)	8.1	(2)	5.4
Rest Property	JANA	-0.6	(7)	-1.7	(6)	-4.9	(8)	4.6	(8)	4.2	(5)	6.2	(5)	7.2	(6)	5.4	(6)	5.2
TelstraSuper Property	Frontier	-3.4	(10)	-4.6	(10)	-6.3	(10)	6.1	(2)	6.2	(1)	7.2	(1)	9.0	(2)	8.6	(1)	5.1
Vision Super Property	Frontier	-1.6	(8)	-3.4	(9)	-3.7	(6)	4.6	(7)	-	-	-	-	-	-	-	-	-
Number of funds	·	10		10		10		9		8		8		8		7		8
Upper Quartile		1.3		0.4		0.9		6.0		5.0		6.5		8.1		-		5.5
Median		0.0		-0.9		-3.6		4.8		4.2		6.2		7.3		6.5		5.1
Lower Quartile		-1.3		-2.5		-4.7		4.6		4.1		5.6		7.1		-		4.0

End	Asset Osmanik i	0.11			I) (TD	4.4		0.11		5.11		711		10.11		45.1		Standa
Fund	Asset Consultant	3 Mor	iths	Financi	alYID	1 Ye	ear	3 Ye	ars	5 Yea	ars	7 Ye	ars	10 Ye	ears	15 Ye	ears	Deviati 5 yrs
		%		%		%		% pa		% pa		% pa		% pa		% pa		% p
ART - QSuper Diversified Bonds	ART	3.8	(13)	3.8	(2)	4.8	(10)	-2.0	(9)	1.0	(3)	1.4	(6)	2.4	(5)	-	-	3.9
ART - Super Savings Diversified Bonds	JANA	3.7	(14)	2.8	(13)	4.5	(14)	-2.1	(11)	0.9	(6)	1.5	(5)	2.1	(11)	4.5	(2)	4.1
AustralianSuper Diversified Fixed Interest	Frontier/JANA	2.4	(16)	2.7	(15)	3.2	(15)	-0.6	(1)	0.9	(4)	1.6	(3)	2.7	(2)	4.4	(3)	2.2
Brighter Super Diversified Fixed Interest	JANA	4.1	(7)	3.1	(9)	5.0	(7)	-1.4	(4)	0.9	(5)	1.4	(8)	2.1	(12)	-	-	4.3
CareSuper Fixed Interest	JANA	4.1	(8)	3.5	(4)	5.1	(6)	-0.8	(3)	1.2	(2)	1.6	(1)	2.4	(7)	4.0	(4)	3.5
Cbus Diversified Fixed Interest	Frontier	3.3	(15)	3.4	(5)	5.6	(2)	-	-	-	-	-	-	-	-	-	-	-
Equip Diversified Fixed Interest	JANA	3.9	(12)	2.8	(14)	4.7	(12)	-0.8	(2)	1.2	(1)	1.6	(2)	2.5	(3)	3.6	(8)	3.2
HESTA Diversified Bonds	Frontier	4.6	(2)	3.6	(3)	5.0	(8)	-2.1	(10)	0.8	(7)	1.5	(4)	2.4	(4)	3.7	(5)	4.4
Hostplus Diversified Fixed Interest	JANA	3.9	(11)	3.1	(11)	4.7	(13)	-1.9	(8)	0.4	(13)	1.3	(10)	2.9	(1)	4.7	(1)	3.5
Mercer Fixed Interest (Net)	Mercer	4.0	(10)	3.0	(12)	5.0	(9)	-2.6	(14)	0.6	(9)	1.4	(9)	2.3	(8)	3.7	(6)	4.8
MLC Fixed Interest Fund	JANA	4.1	(6)	3.3	(6)	5.1	(5)	-2.3	(12)	0.6	(10)	1.1	(13)	1.9	(13)	3.3	(12)	4.2
Prime Fixed Interest	Whitehelm	4.2	(5)	3.3	(8)	5.1	(3)	-1.5	(5)	0.5	(12)	1.3	(11)	2.4	(6)	3.4	(10)	3.9
Rest Bond	JANA	4.7	(1)	3.1	(10)	4.8	(11)	-2.5	(13)	-0.1	(15)	0.6	(15)	1.6	(15)	3.6	(7)	4.4
Spirit Super Fixed Interest	Whitehelm	4.5	(4)	3.3	(7)	5.1	(4)	-1.7	(6)	0.4	(14)	1.0	(14)	1.7	(14)	2.9	(13)	4.0
TelstraSuper Diversified Bonds and Credit	Frontier	4.5	(3)	4.1	(1)	5.9	(1)	-1.7	(7)	0.7	(8)	1.4	(7)	2.3	(9)	3.4	(11)	3.8
Vision Super Diversified Bonds	Frontier	4.1	(9)	2.5	(16)	3.1	(16)	-2.9	(15)	0.5	(11)	1.2	(12)	2.1	(10)	3.4	(9)	4.6
Number of funds		16		16		16		15		15		15		15		13		15
Upper Quartile		4.2		3.4		5.1		-1.5		0.9		1.5		2.4		4.0		4.4
Median		4.1		3.2		5.0		-1.9		0.7		1.4		2.3		3.6		4.0
Lower Quartile		3.9		2.9		4.7		-2.2		0.5		1.3		2.1		3.4		3.7



Australian Shares																	
Gross returns for periods to 31 D	ecember 2023																
Fund	Asset Consultant	3 Mor	nths	Financia	I YTD	1 Ye	ar	3 Yea	ars	5 Yea	ars	7 Yea	ars	10 Ye	ars	Excess Return 3 yrs	Tracking Error 3 yrs
		%		%		%		% pa	% pa								
Advance MB	Mercer/Aksia	8.8	(3)	7.9	(2)	13.3	(4)	9.5	(6)	10.8	(6)	9.2	(4)	8.3	(8)	0.5	1.1
AMP FD	WTW	7.7	(6)	7.8	(4)	12.4	(7)	7.7	(11)	10.3	(10)	8.4	(10)	8.2	(10)	-1.3	2.9
AustralianSuper	Frontier/JANA	7.3	(8)	7.9	(3)	13.3	(3)	11.5	(1)	11.6	(1)	9.5	(2)	8.8	(4)	2.5	1.9
CFS	Mercer	6.8	(10)	6.0	(9)	10.5	(11)	9.7	(3)	9.9	(11)	8.0	(11)	7.5	(12)	0.7	2.2
IOOF	Mercer	5.4	(12)	4.8	(12)	9.1	(12)	6.7	(12)	11.4	(2)	9.6	(1)	9.0	(3)	-2.3	3.2
JANA Core	JANA	7.4	(7)	6.3	(7)	11.1	(9)	9.2	(8)	10.3	(9)	8.7	(9)	8.3	(7)	0.2	1.1
JANA High Alpha	JANA	5.9	(11)	5.3	(10)	11.2	(8)	9.7	(4)	10.8	(5)	9.0	(6)	9.2	(1)	0.7	3.0
Mercer	Mercer	8.2	(4)	7.6	(5)	13.2	(5)	9.6	(5)	10.9	(4)	9.0	(5)	8.3	(6)	0.6	1.3
Mercer Plus	Mercer	8.0	(5)	7.4	(6)	13.5	(1)	9.4	(7)	11.2	(3)	9.4	(3)	8.6	(5)	0.4	1.8
Morningstar High Alpha	Morningstar	9.0	(2)	6.3	(8)	13.0	(6)	8.3	(9)	10.5	(8)	8.8	(7)	9.0	(2)	-0.7	2.1
Russell	Russell	9.0	(1)	8.0	(1)	13.4	(2)	10.0	(2)	10.6	(7)	8.8	(8)	8.2	(9)	1.0	1.5
Russell Opps	Russell	6.9	(9)	5.1	(11)	10.9	(10)	8.0	(10)	9.4	(12)	7.9	(12)	8.2	(11)	-1.0	2.2
Number of funds		12		12		12		12		12		12		12		12	12
Upper Quartile		8.3		7.8		13.3		9.7		11.0		9.3		8.9		0.7	2.4
Median		7.5		6.9		12.7		9.4		10.7		8.9		8.3		0.4	2.0
Lower Quartile		6.9		5.8		11.1		8.3		10.3		8.6		8.2		-0.7	1.5
Benchmark		8.4		7.5		12.1		9.0		10.3		8.5		7.9			-

Australian Small Gross returns for periods to 3																	
Fund	Asset Consultant	3 Mon	ths	Financia	I YTD	1 Yea	ar	3 Yea	ırs	5 Yea	rs	7 Yea	rs	10 Ye	ars	Excess Return	Tracking Error
		%		%		%		% pa		% pa		% pa		% pa		3 yrs % pa	3 yrs % pa
AMP Specialist	WTW	6.4	(4)	6.5	(4)	9.9	(3)	2.8	(4)	9.1	(4)	8.8	(4)	8.6	(3)	1.9	4.4
CFS	Mercer	8.9	(1)	7.0	(2)	11.9	(2)	4.5	(2)	12.1	(2)	9.7	(2)	10.3	(1)	3.6	4.0
JANA	JANA	7.0	(3)	8.4	(1)	13.3	(1)	9.4	(1)	12.5	(1)	10.2	(1)	9.1	(2)	8.5	5.5
Mercer	Mercer	7.8	(2)	6.9	(3)	9.5	(4)	3.3	(3)	11.0	(3)	9.3	(3)	8.2	(4)	2.3	3.9
Number of funds		4		4		4		4		4		4		4		4	4
Upper Quartile		-		-		-		-		-		-		-		-	-
Median		7.4		6.9		10.9		3.9		11.6		9.5		8.8		3.0	4.2
Lower Quartile		-		-		-		-		-		-		-		-	-
Benchmark		8.5		6.4		7.8		0.9		6.4		5.9		6.0		-	-



International Share Gross returns for periods to 31 D																	
Fund	Asset Consultant	3 Mor	iths	Financia	I YTD	1 Ye	ar	3 Yea	ırs	5 Yea	ars	7 Yea	ars	10 Ye	ars	Excess Return	Tracking Error
		%		%		%		% pa		% pa		% pa		% pa		3 yrs % pa	3 yrs % pa
Advance MB	Mercer/Aksia	4.6	(7)	5.2	(4)	19.1	(11)	9.9	(7)	12.9	(6)	11.6	(6)	11.6	(6)	-1.9	3.4
AMP Enhanced Index	n.a.	5.0	(4)	5.3	(3)	24.1	(2)	12.4	(3)	13.7	(2)	11.9	(3)	12.0	(3)	0.6	0.6
AMP Specialist	WTW	3.8	(12)	5.7	(1)	19.9	(8)	11.0	(5)	12.6	(7)	11.7	(5)	12.0	(2)	-0.8	3.6
AustralianSuper	Frontier/JANA	4.8	(5)	4.1	(9)	19.6	(10)	7.2	(12)	13.4	(5)	12.3	(2)	12.1	(1)	-4.6	2.6
CFS	Mercer	4.4	(9)	3.9	(10)	19.7	(9)	7.3	(11)	11.6	(12)	10.6	(11)	10.4	(11)	-4.5	3.3
IOOF	Mercer	3.9	(11)	4.6	(7)	20.7	(6)	8.7	(9)	11.9	(10)	10.7	(10)	11.1	(9)	-3.1	3.5
JANA Enhanced Index	JANA	5.0	(3)	5.4	(2)	24.4	(1)	13.8	(2)	13.5	(3)	-	-	-	-	2.0	1.2
JANA High Alpha	JANA	5.5	(2)	2.6	(12)	20.4	(7)	9.2	(8)	11.9	(9)	11.4	(7)	11.3	(8)	-2.6	3.1
Mercer	Mercer	4.6	(6)	4.2	(8)	21.7	(5)	11.1	(4)	13.4	(4)	11.7	(4)	12.0	(4)	-0.7	1.9
Morningstar High Opps	Morningstar	7.9	(1)	4.7	(6)	23.8	(3)	7.6	(10)	11.6	(11)	11.0	(9)	11.0	(10)	-4.2	4.1
Russell	Russell	4.5	(8)	4.7	(5)	23.0	(4)	13.9	(1)	14.0	(1)	12.3	(1)	11.7	(5)	2.1	2.6
Russell Opps	Russell	3.9	(10)	3.5	(11)	18.6	(12)	10.9	(6)	12.6	(8)	11.2	(8)	11.4	(7)	-0.9	3.0
Number of funds		12		12		12		12		12		11		11		12	12
Upper Quartile		5.0		5.2		23.2		11.4		13.4		11.8		12.0		-0.4	3.4
Median		4.6		4.6		20.5		10.4		12.7		11.6		11.6		-1.4	3.1
Lower Quartile		4.3		4.0		19.7		8.4		11.9		11.1		11.2		-3.4	2.4
Benchmark		5.3		4.9		23.2		11.8		13.6		11.7		11.7		-	-

Emerging Markets Gross returns for periods to 31																	
Fund	Asset Consultant	3 Mon	iths	Financia	I YTD	1 Yea	ar	3 Yea	ırs	5 Yea	rs	7 Yea	rs	10 Yea	ars	Excess Return	Tracking Error
		%		%		%		% pa		% pa		% pa		% pa		3 yrs % pa	3 yrs % pa
AMP FD	WTW	2.3	(3)	2.8	(1)	11.6	(1)	0.4	(1)	5.3	(2)	6.8	(2)	6.4	(2)	1.5	2.7
CFS	Mercer	2.9	(2)	2.0	(2)	11.4	(2)	-2.4	(4)	5.9	(1)	7.2	(1)	6.8	(1)	-1.3	3.2
JANA	JANA	3.0	(1)	0.7	(4)	9.1	(3)	-3.4	(5)	3.5	(5)	5.7	(5)	5.4	(5)	-2.3	3.2
Mercer	Mercer	2.0	(4)	0.1	(5)	8.0	(5)	-1.2	(3)	4.7	(4)	6.1	(3)	5.8	(4)	-0.1	3.4
Russell	Russell	1.3	(5)	0.9	(3)	8.4	(4)	-0.7	(2)	4.8	(3)	5.8	(4)	6.1	(3)	0.4	2.0
Number of funds		5		5		5		5		5		5		5		5	5
Upper Quartile		-		-		-		-		-		-		-		-	-
Median		2.3		0.9		9.1		-1.2		4.8		6.1		6.1		-0.1	3.2
Lower Quartile		-		-		-		-		-		-		-		-	-
Benchmark		2.0		2.1		9.2		-1.1		4.3		5.9		5.5		-	-

International Small Co Gross returns for periods to 31 Decer																	
Fund	Asset Consultant	3 Mon	ths	Financia	I YTD	1 Yea	ır	3 Yea	rs	5 Yea	rs	7 Yea	rs	10 Ye	ars	Excess Return 3 yrs	Tracking Error
050	Massa	%		%		%	(4)	% pa		% pa		% pa		% pa		% pa	3 yrs % pa
CFS	Mercer	6.0	(1)	6.4	(1)	13.6	(2)	8.0	(1)	12.0	(1)	9.7	(1)	-	-	0.3	3.9
Mercer	Mercer	5.3	(2)	3.6	(2)	15.1	(1)	7.2	(2)	11.1	(2)	9.3	(2)	9.9	(1)	-0.4	2.5
Number of funds		2		2		2		2		2		2		1		2	2
Upper Quartile		-		-		-		-		-		-		-		-	-
Median		5.7		5.0		14.3		7.6		11.6		9.5		9.9		0.0	3.2
Lower Quartile		-		-		-		-		-		-		-		-	-
Benchmark		6.5		5.1		15.6		7.7		10.9		9.1		10.2		-	-



International List Gross returns for periods to 3	ed Property (Hedge	d)															
Fund	Asset Consultant	3 Mon	ths	Financia	I YTD	1 Yea	ar	3 Yea	rs	5 Yea	rs	7 Yea	ars	10 Ye	ars	Excess Return	Tracking Error
		%		%		%		% pa		% pa		% pa		% pa		3 yrs % pa	3 yrs % pa
Advance	Mercer/Aksia	13.3	(2)	7.8	(1)	10.6	(1)	1.6	(6)	-	-	-	-		-	-0.1	2.0
CFS	Mercer	12.4	(5)	7.0	(4)	9.4	(4)	2.5	(2)	4.8	(1)	4.2	(2)	6.8	(2)	0.7	2.9
IOOF	Mercer	14.0	(1)	7.0	(5)	9.3	(5)	3.8	(1)	4.5	(2)	4.7	(1)	7.6	(1)	2.1	3.6
JANA	JANA	13.3	(3)	7.7	(2)	9.5	(3)	2.3	(3)	2.3	(5)	2.6	(5)	5.3	(5)	0.6	2.2
Mercer	Mercer	13.0	(4)	7.1	(3)	9.2	(6)	2.1	(5)	2.9	(4)	3.2	(3)	5.6	(3)	0.3	2.3
Russell	Russell	12.2	(6)	6.6	(6)	9.6	(2)	2.1	(4)	3.0	(3)	3.0	(4)	5.5	(4)	0.4	2.0
Number of funds		6		6		6		6		5		5		5		6	6
Upper Quartile		-		-		-		-		-		-		-		-	-
Median		13.1		7.1		9.4		2.2		3.0		3.2		5.6		0.5	2.3
Lower Quartile		-		-		-		-		-		-		-		-	-
Benchmark		12.7		6.9		7.9		1.7		1.9		1.9		4.5		-	-

International Liste Gross returns for periods to 31	d Infrastructure (H December 2023	edge	d)														
Fund	Asset Consultant	3 Months		Financial YTD		YTD 1 Year		3 Years		5 Years		7 Years		10 Years		Excess Return	Tracking Error
		%		%		%		% pa		% pa		% ра		% pa		3 yrs % pa	3 yrs % pa
CFS	Mercer	9.7	(2)	1.4	(1)	4.3	(2)	6.6	(2)	7.5	(2)	7.1	(1)	8.5	(1)	2.7	2.7
Mercer	Mercer	11.6	(1)	1.4	(2)	2.4	(3)	3.3	(3)	5.1	(3)	5.3	(3)	7.6	(3)	-0.7	2.6
Russell	Russell	8.4	(3)	1.1	(3)	5.1	(1)	7.7	(1)	7.9	(1)	6.9	(2)	8.2	(2)	3.8	3.2
Number of funds		3		3		3		3		3		3		3		3	3
Upper Quartile		-		-		-		-		-		-		-		-	-
Median		9.7		1.4		4.3		6.6		7.5		6.9		8.2		2.7	2.7
Lower Quartile		-		-		-		-		-		-		-		-	-
Benchmark		8.8		0.1		0.0		3.9		5.1		5.4		7.1		-	-



Australian Bonds Gross returns for periods to 31 D	December 2023																
Fund	Asset Consultant	3 Mon	iths	Financia	I YTD	1 Year		3 Years		5 Yea	ırs	7 Years		10 Years		Excess Return	Tracking Error
		%		%		%		% pa		% pa		% pa		% pa		3 yrs % pa	3 yrs % pa
Advance MB	Mercer/Aksia	4.2	(2)	4.1	(1)	6.5	(1)	-2.3	(2)	1.3	(1)	2.1	(1)	3.0	(1)	0.4	0.5
Morningstar	Morningstar	3.8	(3)	3.5	(3)	5.0	(3)	-1.9	(1)	1.1	(2)	1.9	(3)	3.0	(2)	0.8	0.6
Russell	Russell	4.3	(1)	3.9	(2)	6.0	(2)	-2.4	(3)	1.1	(3)	2.0	(2)	2.9	(3)	0.3	0.5
Number of funds		3		3		3		3		3		3		3		3	3
Upper Quartile		-		-		-		-		-		-		-		-	-
Median		4.2		3.9		6.0		-2.3		1.1		2.0		3.0		0.4	0.5
Lower Quartile		-		-		-		-		-		-		-		-	-
Benchmark		3.8		3.5		5.1		-2.7		0.6		1.6		2.6		-	-

International Bond Gross returns for periods to 31																	
Fund	Asset Consultant	3 Months		Financia	I YTD	/TD 1 Year		3 Years		5 Years		7 Years		10 Years		Excess Return 3 yrs	Tracking Error 3 yrs
		%		%		%		% pa		% pa		% pa		% pa		% pa	% pa
Advance MB	Mercer/Aksia	6.3	(2)	4.1	(1)	5.9	(1)	-2.4	(2)	1.4	(1)	1.8	(1)	2.9	(2)	0.7	0.8
Morningstar	Morningstar	6.3	(1)	3.5	(3)	5.8	(2)	-2.3	(1)	0.9	(2)	1.3	(3)	2.9	(3)	0.8	1.6
Russell	Russell	5.9	(3)	3.5	(2)	4.9	(3)	-3.5	(3)	0.6	(3)	1.5	(2)	3.1	(1)	-0.4	1.0
Number of funds		3		3		3		3		3		3		3		3	3
Upper Quartile		-		-		-		-		-		-		-		-	-
Median		6.3		3.5		5.8		-2.4		0.9		1.5		2.9		0.7	1.0
Lower Quartile		-		-		-		-		-		-		-		-	-
Benchmark		5.4		3.2		5.3		-3.1		0.5		1.1		2.6		-	-

Diversified Bonds Gross returns for periods to 3																	
Fund	Asset Consultant	3 Months		Financial YTD		TD 1 Year		3 Years		5 Years		7 Years		10 Years		Excess Return 3 yrs	Tracking Error 3 yrs
CFS	Mercer	%	(0)	%	(2)	%	(2)	% pa	(2)	% pa	(0)	% pa	(0)	% pa	(0)	% pa	% pa
IOOF JANA	Mercer JANA	5.2 5.1 5.2	(2) (3) (1)	3.8 4.1 4.3	(3) (2) (1)	5.7 6.7 6.3	(3) (1) (2)	-2.4 -1.6 -2.3	(3) (1) (2)	1.2 2.2 1.1	(2) (1) (3)	2.0 2.7 1.9	(2) (1) (3)	3.1 3.5 3.0	(2) (1) (3)	0.5 1.3 0.6	0.8 1.7 0.6
Number of funds Upper Quartile		3		3		3		3 -		3		3		3		3	3
Median Lower Quartile		5.2		4.1		6.3		-2.3 -		1.2		2.0		3.1		0.6	0.8
Benchmark		4.6		3.3		5.2		-2.9		0.6		1.4		2.6		-	-

Survey Notes

- 1. Returns for the Sector Portfolios shown on pages 15 to 18 are expressed gross of all fees and tax
- 2. Returns for the Sector Portfolios shown on pages 12 to 14 are net of investment fees and tax
- 3. Returns for the Diversified Portfolios are expressed net of investment fees and tax
- We define All Growth, High Growth, Growth, Balanced and Conservative portfolios as having growth assets
 of about 100%, >80%, >60% and <=80%, >40% and <=60%, and >20% and <=40%, respectively
- 5. Benchmark for Australian Shares is the S&P/ASX 300 investment Accumulation Index
- 6. Benchmark for Australian Small Companies is the S&P/ASX Small Ordinaries Accumulation Index
- 7. Benchmark for International Shares Unhedged is the MSCI World Ex-Aust Index \$A
- 8. Benchmark for Emerging Markets is the MSCI Emerging Markets Index \$A
- 9. Benchmark for International Small Companies is the MSCI World Small Cap Index \$A
- 10. Benchmark for International Listed Property Hedged is the EPRA/NAREIT Developed Index Hedged \$A (FTSE®)
- 11. Benchmark for International Listed Infrastructure Hedged is the FTSE Developed Core Infrastructure 50/50 Index Hedged \$A (FTSE®)
- 12. Benchmark for Australian Bonds is the Bloomberg AusBond Composite Bond Index All Maturities
- 13. Benchmark for International Bonds Hedged is the Bloomberg Global Aggregate Index Hedged \$A
- 14. Benchmark for Diversified Bonds is 50% Bloomberg AusBond Composite Bond Index All Maturities / 50% Bloomberg Global Aggregate Index Hedged \$A
- 15. Excess returns, tracking errors and information ratios for the Sector Portfolios are measured over 3 years relative to the benchmark
- 16. Excess Return: Difference between the portfolio's return and the relevant benchmark
- 17. Tracking Error: Standard deviation of the excess returns
- 18. Emerging Markets: Returns for Russell prior to May 2007 are for the Dublin domiciled fund. Thereafter, returns are for the Australian domiciled fund, which is wholly invested in the Dublin fund
- 19. Option sizes are for 30 June 2023 and reflect superannuation money only (ie. excludes pension and non-superannuation investments). In some instances this split is unavailable. In instances where a Fund's MySuper option has the same underlying investments as another one of its investment options, the AUM of the two has been combined.

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